

Warner College Strategic Plan Implementation Structure
11/6/23

The Warner College Strategic Plan, *New Heights of Impact*, is comprised of a College mission, vision, and values, and five strategic goals. The Dean will charge teams of individuals from throughout Warner College community with goal implementation as well as evaluation of progress within each goal. These teams will be responsible for doing formative and summative research around their respective goal, integrating effort and evaluating and prioritizing initiatives, proposals, and projects in order to make recommendations to College leadership. The leads of each team will comprise the College’s Strategic Plan Implementation Team.

College leadership, faculty, staff, students, and members of the Dean’s advisory council and other interested alumni will all be invited to engage. Membership will be evaluated annually with appropriate engagement to create opportunities for a variety of people in the College community to participate. The groups will work with the Dean and College leadership to prioritize and advance work that helps to fulfill each goal area and meet periodically to share updates, discuss actions, and coordinate. These efforts will be cataloged, and progress highlighted, in annual reports, released in the beginning of each academic year, from the Dean to the CSU and College Communities.

Strategic Goal & Team	Team Lead	Team Membership
A Natural Resources Land-Grant College Address society’s urgent challenges through transformative teaching, research, outreach, engagement, and service.	Co-chairs - Research Associate Dean and Associate Dean for Academic Affairs	Faculty Advisory Committee; members representing College Centers
Global Natural Resources Leadership Demonstrate global leadership and lead in creating a sustainable and equitable world by increasing the international nature of our research, teaching, and service.	Chair of International Affairs Committee	International Affairs Committee members (includes faculty, staff, students)
Enhanced Experiential Education Give Students Critical Hands-on Training in direct experiences and focused reflection, effectively connecting knowledge to real-world application.	Assoc. Dean for Academic Affairs or designee	This will be a sub-committee of the first goal team; and may include others with specific expertise in aspects of experiential education
Diversity, Equity, and Inclusion Increase and sustain DEI efforts by fostering an inclusive culture and broadening participation in our professional and scientific fields.	Asst. Dean for DEI	Diversity and Inclusion Committee
Foster Healthy Culture and Cultivate Resources Foster Organizational Health and Culture by providing an exceptionally positive, supportive, and fulfilling place to learn and work, and cultivate and grow crucial resources.	Dean Aguirre	Dean’s Office Staff and College Leadership
Overall coordination and holistic reporting	Rob Novak	Communications team
Strategic Plan Implementation team	Dean Aguirre	Leads of all

