

Professional Communication and Networking

April 06, 2017



Lidstone and Associates - A Wenck Company

Wenck Associates
Formerly Lidstone and Associates, a
Wenck Company

Offices in Fort Collins, Colorado,
Sheridan and Cheyenne, Wyoming

Presented by

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Strategy Leader for Rocky Mountain West,

Principal Geologist

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Lidstone and Associates - A Wenck Company

My Background

- Wyoming and New York
- High School St.Marks School, Massachusetts 1973
- BA Cornell University 1978 (Geological Sciences and Classics)
- MS Colorado State University 1981 (Geology)
- Mining Industry
- Water Resources Consultant since 1984
- Formed LA in 1986
- Merged with Wenck Associates in July 2015
- Local Area Employees: 17 Fort Collins, 5 Cheyenne, 2 Sheridan

Career Opportunities

GOVERNMENT: LOCAL, STATE AND FEDERAL

- Regulatory
- Administrative
- Scientist
- Policy Analyst
- Research
- Academic



Career Opportunities

Non Governmental Organizations (NGO)

- Trout Unlimited
- Ducks Unlimited
- National Wildlife Federation
- Conservation Trusts
- Nature Conservancy
- Think Tanks



Career Opportunities

MINING/OIL and GAS

- Coal
- Uranium
- Metal Mining
- Industrial Minerals
- Oil and Gas
- Alternative Energy



Career Opportunities

CONSULTANCY: SMALL V. LARGE

- Types of Jobs
- International vs. Domestic Opportunities
- Growth Opportunities
- Responsibilities
- Flexibility



A Little About LA and Wenck Diversity in Consulting Services

- ▲ Ground Water Investigations
- ▲ Surface Water Studies and River Restoration
- ▲ Mine Plan and Permitting
- ▲ Water Resources Planning- Storage and Delivery
- ▲ Civil and Agricultural Engineering
- ▲ Geological Investigations
- ▲ Geochemistry Studies-Mine Drainage
- ▲ Due Diligence
- ▲ Remediation

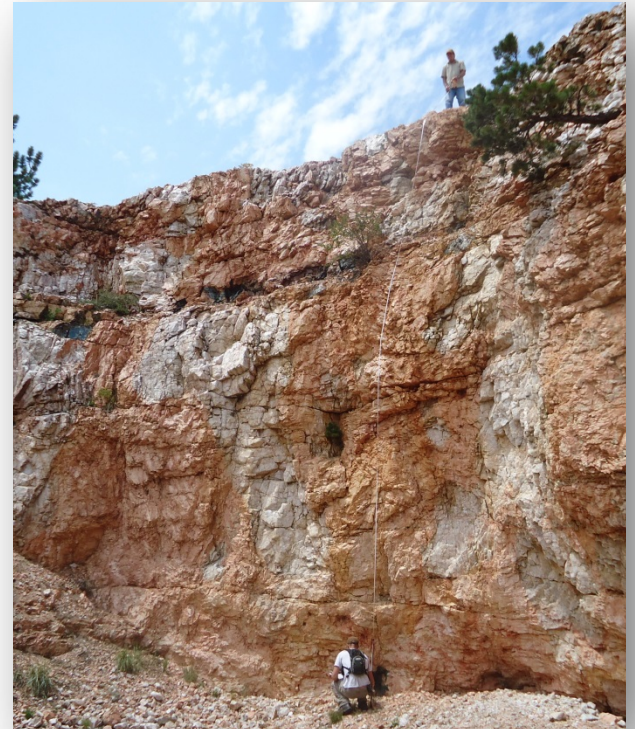
Our Staff

Total of 17 Employees in Ft.Collins

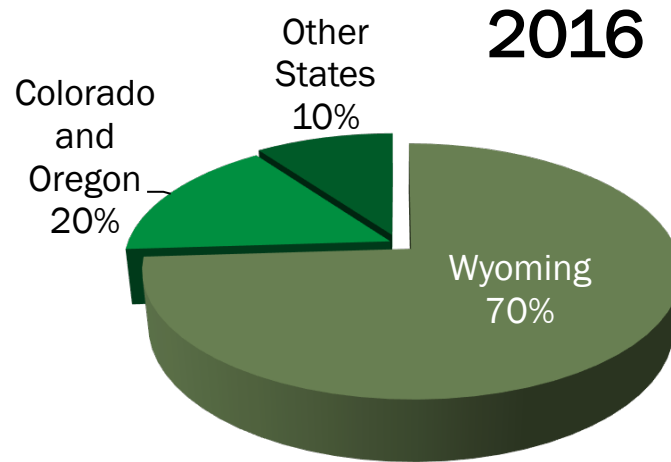
- ▲ Civil Engineers (6)
- ▲ Geologists (2)
- ▲ Hydrogeologists (3)
- ▲ Hydrologists (1)
- ▲ Certified Floodplain Manager (1)
- ▲ Draftsman (1)
- ▲ Construction Management (1)
- ▲ Administrative (2)

Western Offices in Cheyenne and Sheridan

Wenck Offices in North Dakota, Minnesota and Georgia



Geographical Area



Other States including Minnesota, Texas, California, Indiana, Iowa, Idaho, Florida, South Dakota, Hawaii, Nevada, Utah, New Mexico, Virginia, Mississippi, Montana, North Dakota, West Virginia (10%)

Overseas: Indonesia, Papua New Guinea, Chile

NETWORKING

Professional Development

- Start Your Career
- Advance Your Career
- Expand Your Horizons
- Change Your Career
- Volunteerism- Service

Networking Opportunities

- Professional Societies
- Meetings
- Relationships (Parents, Teachers, Mentors)
- Social Media (LinkedIn, Facebook)
- Volunteer
- Internships

Communications

Written

As professionals, our product is paper!!

We are paid to make a decision, complete a study, provide our professional opinion

Establish a Process: Outline, Draft, Final

QA/QC

Discoverable



Oral

Relationships are key!!

There is a difference between email and a phone call or in person

Verbal and Non Verbal



Communications

Electronic (email, text, messaging-facebook, twitter etc.)

New, faster and increasingly acceptable

- ▲ Treat it the same as written-read before you push send
- ▲ QA/QC
- ▲ Autocorrect
- ▲ Reply to All
- ▲ Discoverable in Court

Do's and Do Not's

- Recognize to whom you are speaking
- Research their background and interests
- Listen
- Speak with thought and focus
 - Aim before you shoot!
- Put away your device(s)
- Be gracious and grateful

Life lessons that apply to your professional life

- Live with passion
- Outwork all those around you
- Think “outside the box”
- *“Don’t be ashamed of your scars. It simply means that you were stronger than whatever tried to hurt you”* Steve Smith, Baltimore Ravens
- *“Only those that have crossed the edge, know where the edge truly is”.* Hunter S. Thompson

What We Look For!

Staffing Needs

Geologists, Hydrologists and Engineers

- Motivated People
- GIS and ACAD
- Modelers
- Writers, Communication
- Ability to Work in Interdisciplinary Teams
- Fit the Culture
- Can and are willing to be self taught

Educational Needs

MS, BA or BS

Licensure or the ability to be licensed

Critical Thinking (outside the box)

Effective Communication

Ability to access and integrate information

Flexibility and Field Skills

Hard Work

Integrity and Responsibility

QUESTIONS?

