



FIRST DESTINATION & SATISFACTION REPORT

2015-2016

STATE OF
OPPORTUNITY

For Graduates
August 2015,
December 2015
& May 2016
May 3, 2017



Colorado State University

Introduction

This report is intended to provide an overview of the first destination plans of those graduating from Colorado State University (CSU). Complete results are published on the Institutional Research web page. Masters and PhD individual program results are separate, are not published on the Institutional Research web page, and are intended for internal use only due to the unique nature and size of each graduate program.

Methodology:

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2015 through May 2016. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data was gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 75% (n=3631) for undergraduate students and 67% (n=1448) for graduate students.

Salient Undergraduate Student Findings:

- 85% of 2015-16 undergraduate students from our findings had their plans secured by December 2016; this is a 1 percentage point decrease from last year, but a 1 percentage point increase from 2013-2014.
- Nine out of ten (90%) undergraduate students from our findings had either a job offer or actually secured plans for employment/further education; this is also known as the “offer rate”.
- Of the four factors (completing an internship, using career services, a GPA above a 3.0 and on-campus employment), one this year stood out in correlating to higher rates of securing plans, higher salaries, and finding employment in their field: completing an internship.
- CSU undergraduate students from our findings reported being hired by over 1400 unique employers; this unique number of employers is just slightly lower than last year’s high of 1500. 84% of those unique employers hired 1 CSU undergraduate student and 9% hired 2 CSU undergraduate students.
- Approximately 150 unique schools admitted CSU undergraduate students; this number is approximately 50 less than the last two years.
- The average salary (full-time permanent) reported by undergraduate students from our findings is slightly lower than last year at approximately \$46,800.
- Over three-fourths of respondents (78%) indicated their future plans were related to their major; 84% indicated that their future plans were related to their career plans. These are both similar to last year’s results.
- 75% of employed undergraduate students from our findings secured employment in Colorado and undergraduate students found employment in 47 states and the District of Columbia.

Salient Graduate Student Findings:

- Over nine out of ten (91%) graduate students from our findings had either a job offer or actually secured plans for employment/further education, two percentage points higher than last year.
- 88% of graduate students from our findings secured their plans by December 2016 with 84% employed and 4% pursuing continuing education (additional graduate school, professional school or additional employment not graduate school).
- Over 800 unique employers hired CSU graduate students.
- 94% of respondents indicated that their plans were related to their graduate program, while 95% indicated their employment was related to their career plans.
- 49% of employed graduate students from our findings secured employment in Colorado and graduate students found employment in 48 states and the District of Columbia.

First Destination results are overseen by the President’s Cabinet and administered by institutional Research and the Career Center

Table 1 displays CSU undergraduate student first destination results over time.

Table 2 displays undergraduate student results by college and year.

Table 1
Undergraduate Student First Destination Trends

| | 2015-2016 | 2014-2015 | 2013-2014 |
|-----------------------------------|-----------|-----------|-----------|
| Plans Secured | 85% | 86% | 84% |
| Employed | 64% | 62% | 60% |
| Continuing Education* | 21% | 24% | 25% |
| Average Salary** | \$46,786 | \$47,039 | \$44,523 |
| Employment Related to Career Plan | 84% | 84% | n/a |
| Employment Related to Major | 79% | 78% | 75% |
| Internship Rate | 66% | 65% | 64% |
| Offer Rate*** | 90% | 91% | 89% |
| Knowledge Rate**** | 75% | 81% | 79% |

Table 2
Undergraduate Student First Destination Trends by College

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-----------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| AG | 2015-16 | 88% | 63% | 24% | \$40,810 | 83% | 80% | 76% | 92% | 71% |
| | 2014/15 | 86% | 64% | 22% | \$38,375 | 88% | 84% | 80% | 95% | 79% |
| | 2013/14 | 91% | 67% | 24% | \$39,284 | n/a | 86% | 76% | 94% | 81% |
| BU | 2015-16 | 88% | 77% | 11% | \$47,617 | 89% | 87% | 59% | 93% | 97% |
| | 2014/15 | 91% | 77% | 14% | \$46,719 | 90% | 88% | 56% | 94% | 96% |
| | 2013/14 | 88% | 74% | 14% | \$44,347 | n/a | 85% | 62% | 92% | 91% |
| EG | 2015-16 | 92% | 74% | 18% | \$58,441 | 90% | 94% | 67% | 94% | 69% |
| | 2014/15 | 93% | 74% | 19% | \$60,497 | 95% | 91% | 75% | 95% | 75% |
| | 2013/14 | 93% | 67% | 25% | \$56,964 | n/a | 93% | 66% | 94% | 78% |
| HS | 2015-16 | 92% | 67% | 25% | \$49,855 | 91% | 82% | 85% | 95% | 69% |
| | 2014/15 | 90% | 62% | 29% | \$47,756 | 92% | 87% | 86% | 94% | 75% |
| | 2013/14 | 91% | 59% | 32% | \$45,670 | n/a | 82% | 83% | 94% | 71% |
| LA | 2015-16 | 83% | 66% | 18% | \$36,227 | 70% | 60% | 54% | 88% | 63% |
| | 2014/15 | 83% | 60% | 23% | \$39,468 | 69% | 56% | 53% | 87% | 77% |
| | 2013/14 | 80% | 60% | 20% | \$36,471 | n/a | 51% | 54% | 85% | 72% |
| NR | 2015-16 | 85% | 71% | 14% | \$37,215 | 86% | 84% | 73% | 89% | 71% |
| | 2014/15 | 81% | 63% | 17% | \$38,751 | 90% | 86% | 71% | 87% | 76% |
| | 2013/14 | 86% | 69% | 16% | \$38,034 | n/a | 82% | 71% | 90% | 84% |
| NS | 2015-16 | 75% | 46% | 29% | \$49,760 | 80% | 79% | 61% | 82% | 90% |
| | 2014/15 | 82% | 52% | 30% | \$52,751 | 75% | 70% | 59% | 87% | 89% |
| | 2013/14 | 76% | 45% | 30% | \$48,050 | n/a | 72% | 53% | 83% | 86% |
| VM | 2015-16 | 79% | 35% | 44% | \$35,596 | 81% | 81% | 77% | 87% | 95% |
| | 2014/15 | 84% | 37% | 48% | \$38,257 | 74% | 80% | 77% | 90% | 91% |
| | 2013/14 | 75% | 21% | 54% | n/a | n/a | 85% | 58% | 81% | 86% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on full-time permanent employment and continuing employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 3 displays most common employers.

Table 4 displays most common graduate schools.

Table 5 displays most popular locations.

**Table 3
Most Common Employers of Undergraduate Students**

| Employers |
|----------------------------|
| Arrow Electronics |
| Banner Health |
| Charles Schwab |
| City of Fort Collins |
| City Year |
| Colorado Parks & Wildlife |
| Colorado State University |
| Columbine Health Systems |
| Disney |
| Enterprise |
| Fidelity Investments |
| FirstBank |
| Hewlett Packard Enterprise |
| HP, Inc. |
| Insight Global |
| JBS |
| KPMG |
| Lockheed Martin |
| New Belgium Brewing |
| Northwestern Mutual |
| Peace Corps |
| Poudre School District |
| Saudi Aramco |
| Target Corporation |
| TOLMAR |
| UCHealth |
| US Air Force |
| US Army |
| US National Park Service |
| USDA Forest Service |

**Table 4
Most Common Graduate Schools of Undergraduate Students**

| Schools |
|---|
| Arizona State University |
| Boston University |
| Colorado State University |
| Colorado State University – Global Campus |
| Creighton University |
| Metropolitan State University of Denver |
| Oklahoma State University |
| Regis University |
| Texas A&M University |
| University of Colorado – Boulder |
| University of Colorado – Denver |
| University of Denver |
| University of Michigan |
| University of Northern Colorado |
| University of Wyoming |
| University of Northern Colorado |
| University of Washington |
| University of Wisconsin – Madison |
| University of Wyoming |

**Table 5
Most Common States of Employment of Undergraduate Students**

| | Count | % |
|---------------|-------|--------|
| CO | 1614 | 75.31% |
| CA | 89 | 4.15% |
| International | 58 | 2.71% |
| TX | 39 | 1.82% |
| FL | 29 | 1.35% |
| NY | 21 | 0.98% |
| WA | 19 | 0.89% |
| AZ | 18 | 0.84% |
| IL | 15 | 0.70% |
| TN | 14 | 0.65% |
| NE | 12 | 0.56% |
| WY | 12 | 0.56% |
| UT | 11 | 0.51% |
| MT | 11 | 0.51% |
| MN | 11 | 0.51% |
| NC | 10 | 0.47% |
| MA | 10 | 0.47% |

Tables 6–21 display undergraduate student first destination results by college and then over time.

Table 6
Agricultural Sciences First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|--------------------------------|---------------|------|----------|-----|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|------|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| AG | 173 | 88% | 125 | 63% | 48 | 24% | \$40,810 | 68 | 83% | 97 | 80% | 116 | 76% | 181 | 92% | 203 | 71% |
| Ag Business | 31 | 94% | 28 | 85% | 3 | 9% | \$45,857 | 16 | 89% | 22 | 85% | 12 | 52% | 32 | 97% | 34 | 64% |
| Ag Education | 5 | 83% | 5 | 83% | 0 | 0% | \$39,800 | 5 | 100% | 5 | 100% | 6 | 100% | 5 | 83% | 6 | 75% |
| Animal Science | 34 | 87% | 19 | 49% | 15 | 38% | \$43,580 | 10 | 71% | 16 | 84% | 28 | 80% | 37 | 95% | 42 | 71% |
| Environmental Hort | 7 | 70% | 7 | 70% | 0 | 0% | n/a | 6 | 100% | 7 | 100% | 7 | 78% | 8 | 100% | 10 | 67% |
| Env & NR Econ | 3 | 100% | 2 | 67% | 1 | 33% | n/a | 1 | 50% | 1 | 50% | 1 | 50% | 3 | 80% | 3 | 75% |
| Equine Science | 49 | 89% | 32 | 58% | 17 | 31% | \$34,233 | 17 | 68% | 19 | 59% | 38 | 86% | 51 | 93% | 55 | 81% |
| Horticulture | 9 | 89% | 8 | 89% | 1 | 11% | n/a | 4 | 100% | 6 | 86% | 4 | 80% | 9 | 100% | 9 | 45% |
| Landscape Arch | 15 | 75% | 14 | 70% | 1 | 5% | n/a | 4 | 100% | 12 | 86% | 4 | 31% | 15 | 75% | 21 | 75% |
| Soil & Crop Science | 20 | 91% | 10 | 45% | 10 | 45% | n/a | 6 | 100% | 9 | 90% | 16 | 100% | 21 | 95% | 23 | 74% |

Table 7
Agricultural Sciences First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|--------------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Ag Bus | 2015/16 | 94% | 85% | 9% | \$45,857 | 89% | 85% | 52% | 97% | 64% |
| | 2014/15 | 95% | 83% | 12% | \$46,988 | 89% | 86% | 64% | 100% | 75% |
| | 2013/14 | 83% | 66% | 17% | \$45,750 | n/a | 78% | 41% | 93% | 66% |
| Ag Education | 2015/16 | 83% | 83% | 0% | \$39,800 | 100% | 100% | 100% | 83% | 75% |
| | 2014/15 | 67% | 44% | 22% | n/a | 100% | 100% | 86% | 89% | 64% |
| | 2013/14 | 100% | 83% | 17% | \$39,000 | n/a | 80% | 80% | 100% | 75% |
| Animal Science | 2015/16 | 87% | 49% | 38% | \$43,580 | 71% | 84% | 80% | 95% | 71% |
| | 2014/15 | 84% | 57% | 27% | \$37,325 | 89% | 83% | 87% | 95% | 81% |
| | 2013/14 | 96% | 64% | 33% | \$39,500 | n/a | 85% | 80% | 98% | 85% |
| Environmental Hort | 2015/16 | 70% | 70% | 0% | n/a | 100% | 100% | 78% | 100% | 67% |
| | 2014/15 | 81% | 76% | 5% | \$38,116 | 100% | 100% | 88% | 95% | 84% |
| | 2013/14 | 96% | 96% | 0% | \$34,296 | n/a | 96% | 92% | 96% | 96% |
| ENR Econ/Ag Econ | 2015/16 | 100% | 67% | 33% | n/a | 50% | 50% | 50% | 80% | 75% |
| | 2014/15 | 100% | 25% | 75% | n/a | 0% | 0% | 100% | 100% | 67% |
| | 2013/14 | 100% | 75% | 25% | n/a | n/a | 100% | 75% | 100% | 100% |
| Equine Science | 2015/16 | 89% | 58% | 31% | \$34,233 | 68% | 59% | 86% | 93% | 81% |
| | 2014/15 | 82% | 53% | 29% | \$25,307 | 82% | 73% | 87% | 90% | 83% |
| | 2013/14 | 88% | 58% | 30% | \$36,259 | n/a | 71% | 86% | 92% | 82% |
| Hort | 2015/16 | 89% | 89% | 11% | n/a | 100% | 86% | 80% | 100% | 45% |
| | 2014/15 | 86% | 57% | 29% | n/a | 100% | 100% | 75% | 100% | 68% |
| | 2013/14 | 95% | 70% | 25% | n/a | n/a | 100% | 75% | 95% | 81% |
| Landscape Arch | 2015/16 | 75% | 70% | 5% | n/a | 100% | 86% | 31% | 75% | 75% |
| | 2014/15 | 100% | 67% | 33% | n/a | 100% | 100% | 33% | 100% | 79% |
| | 2013/14 | 89% | 83% | 6% | n/a | n/a | 100% | 35% | 94% | 62% |
| Soil & Crop Science | 2015/16 | 91% | 45% | 45% | n/a | 100% | 90% | 100% | 95% | 74% |
| | 2014/15 | 85% | 80% | 5% | \$37,547 | 77% | 79% | 94% | 90% | 83% |
| | 2013/14 | 83% | 43% | 39% | n/a | n/a | 100% | 95% | 87% | 96% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

**Table 8
Business First Destination Results**

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|-----------------------------|---------------|------|----------|------|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|-----|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| BU | 548 | 88% | 479 | 77% | 69 | 11% | \$47,617 | 327 | 89% | 380 | 87% | 364 | 59% | 583 | 93% | 648 | 97% |
| Accounting | 83 | 91% | 42 | 46% | 41 | 45% | \$47,854 | 31 | 97% | 36 | 95% | 49 | 56% | 86 | 95% | 93 | 96% |
| Finance | 144 | 85% | 132 | 78% | 12 | 7% | \$49,286 | 95 | 90% | 104 | 87% | 102 | 61% | 157 | 92% | 175 | 97% |
| HR Mgmt | 14 | 100% | 11 | 79% | 3 | 21% | n/a | 7 | 88% | 9 | 90% | 8 | 57% | 14 | 100% | 14 | 93% |
| Information Systems | 44 | 80% | 42 | 76% | 2 | 4% | \$55,796 | 32 | 94% | 34 | 92% | 25 | 45% | 47 | 85% | 58 | 95% |
| Marketing | 126 | 89% | 123 | 87% | 3 | 2% | \$40,390 | 71 | 82% | 96 | 85% | 101 | 73% | 134 | 95% | 147 | 98% |
| Org & Innov Mgmt | 109 | 89% | 101 | 83% | 8 | 7% | \$50,737 | 72 | 87% | 78 | 85% | 57 | 47% | 115 | 94% | 128 | 98% |
| Real Estate | 6 | 100% | 6 | 100% | 0 | 0% | n/a | 2 | 100% | 5 | 100% | 2 | 50% | 6 | 100% | 6 | 86% |
| Supply Chain | 22 | 81% | 22 | 81% | 0 | 0% | \$47,032 | 17 | 100% | 18 | 90% | 20 | 74% | 24 | 89% | 27 | 93% |

**Table 9
Business First Destination Trends**

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-----------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Accounting | 2015/16 | 91% | 46% | 45% | \$47,854 | 97% | 95% | 56% | 95% | 96% |
| | 2014/15 | 94% | 54% | 40% | \$50,075 | 96% | 95% | 52% | 95% | 97% |
| | 2013/14 | 90% | 50% | 41% | \$48,015 | n/a | 92% | 61% | 91% | 93% |
| Finance | 2015/16 | 85% | 78% | 7% | \$49,286 | 90% | 87% | 61% | 92% | 97% |
| | 2014/15 | 90% | 81% | 9% | \$49,506 | 92% | 88% | 54% | 92% | 94% |
| | 2013/14 | 88% | 73% | 15% | \$45,341 | n/a | 82% | 55% | 93% | 92% |
| HR Mgmt | 2015/16 | 100% | 79% | 21% | n/a | 88% | 90% | 57% | 100% | 93% |
| | 2014/15 | 86% | 86% | 0% | n/a | 100% | 100% | 43% | 86% | 100% |
| Information Systems | 2015/16 | 80% | 76% | 4% | \$55,796 | 94% | 92% | 45% | 85% | 95% |
| | 2014/15 | 86% | 86% | 0% | \$55,233 | 97% | 97% | 46% | 92% | 100% |
| | 2013/14 | 88% | 79% | 9% | \$50,331 | n/a | 94% | 58% | 88% | 95% |
| Marketing | 2015/16 | 89% | 87% | 2% | \$40,390 | 82% | 85% | 73% | 95% | 98% |
| | 2014/15 | 96% | 91% | 4% | \$43,114 | 89% | 86% | 72% | 98% | 95% |
| | 2013/14 | 89% | 87% | 1% | \$39,186 | n/a | 86% | 77% | 95% | 90% |
| Org & Innov Mgmt | 2015/16 | 89% | 83% | 7% | \$50,737 | 87% | 85% | 47% | 94% | 98% |
| | 2014/15 | 88% | 74% | 14% | \$41,037 | 85% | 83% | 49% | 92% | 97% |
| | 2013/14 | 86% | 78% | 9% | \$44,204 | n/a | 78% | 56% | 92% | 90% |
| Real Estate | 2015/16 | 100% | 100% | 0% | n/a | 100% | 100% | 50% | 100% | 86% |
| | 2014/15 | 93% | 93% | 0% | \$41,851 | 69% | 62% | 71% | 100% | 100% |
| | 2013/14 | 90% | 70% | 20% | n/a | n/a | 86% | 78% | 90% | 91% |
| Supply Chain | 2015/16 | 81% | 81% | 0% | \$47,032 | 100% | 90% | 74% | 89% | 93% |
| | 2014/15 | 82% | 71% | 12% | \$52,022 | 100% | 90% | 56% | 94% | 95% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on full-time permanent employment and continuing employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

**Table 10
Engineering First Destination Results**

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|---------------------------|---------------|------|----------|-----|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|------|---------------|------|--------------------|------|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| EG | 225 | 92% | 181 | 74% | 44 | 18% | \$58,441 | 53 | 100% | 167 | 94% | 75 | 67% | 229 | 94% | 246 | 69% |
| Biomed & CBE | 5 | 100% | 4 | 80% | 1 | 20% | n/a | 1 | 100% | 3 | 100% | 1 | 50% | 5 | 100% | 5 | 56% |
| Biomed & EE | 1 | 50% | 1 | 50% | 0 | 0% | n/a | n/a | n/a | 1 | 100% | 1 | 100% | 1 | 50% | 2 | 100% |
| Biomed & ME | 13 | 100% | 11 | 85% | 2 | 15% | n/a | 3 | 100% | 11 | 100% | 3 | 75% | 13 | 100% | 13 | 62% |
| Chem & Bio Eng | 26 | 93% | 20 | 71% | 6 | 21% | n/a | 6 | 86% | 18 | 90% | 8 | 47% | 26 | 93% | 29 | 74% |
| Civil Eng | 41 | 93% | 35 | 80% | 6 | 14% | \$49,650 | 10 | 91% | 34 | 97% | 12 | 75% | 41 | 93% | 45 | 64% |
| Computer Eng | 10 | 91% | 9 | 82% | 1 | 9% | n/a | 1 | 50% | 8 | 89% | 2 | 50% | 10 | 91% | 11 | 65% |
| Electrical Eng | 24 | 89% | 17 | 63% | 7 | 26% | n/a | 2 | 100% | 17 | 100% | 9 | 82% | 26 | 96% | 27 | 68% |
| Engineering Sci | 6 | 86% | 5 | 71% | 1 | 14% | n/a | 3 | 100% | 3 | 75% | 4 | 67% | 6 | 86% | 7 | 78% |
| Environmental Eng | 13 | 100% | 9 | 69% | 4 | 31% | n/a | 3 | 75% | 9 | 100% | 6 | 75% | 13 | 100% | 13 | 65% |
| Mechanical Eng | 86 | 91% | 70 | 74% | 16 | 17% | \$59,955 | 24 | 92% | 63 | 93% | 29 | 67% | 88 | 94% | 94 | 71% |

**Table 11
Engineering First Destination Trends**

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|---------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Biomed & CBE | 2015/16 | 100% | 80% | 20% | n/a | 100% | 100% | 50% | 100% | 56% |
| | 2014/15 | 100% | 80% | 20% | n/a | 100% | 100% | 50% | 100% | 100% |
| Biomed & EE | 2015/16 | 50% | 50% | 0% | n/a | n/a | 100% | 100% | 50% | 100% |
| | 2014/15 | 100% | 0% | 100% | n/a | n/a | n/a | 100% | 100% | 100% |
| Biomed & ME | 2015/16 | 100% | 85% | 15% | n/a | 100% | 100% | 75% | 100% | 62% |
| | 2014/15 | 100% | 100% | 0% | n/a | 100% | 100% | 100% | 100% | 70% |
| Chem & Bio Eng | 2015/16 | 93% | 71% | 21% | n/a | 86% | 90% | 47% | 93% | 74% |
| | 2014/15 | 79% | 58% | 21% | \$56,250 | 100% | 100% | 53% | 89% | 71% |
| | 2013/14 | 90% | 59% | 31% | \$59,231 | n/a | 86% | 50% | 92% | 83% |
| Civil Eng | 2015/16 | 93% | 80% | 14% | \$49,650 | 91% | 97% | 75% | 93% | 64% |
| | 2014/15 | 89% | 76% | 13% | \$59,057 | 88% | 89% | 65% | 93% | 80% |
| | 2013/14 | 91% | 69% | 22% | \$50,363 | n/a | 92% | 74% | 93% | 77% |
| Computer Eng | 2015/16 | 91% | 82% | 9% | n/a | 50% | 89% | 50% | 91% | 65% |
| | 2014/15 | 93% | 57% | 36% | n/a | 100% | 100% | 80% | 93% | 82% |
| | 2013/14 | 100% | 100% | 0% | n/a | n/a | 100% | 100% | 100% | 71% |
| Electrical Eng | 2015/16 | 89% | 63% | 26% | n/a | 100% | 100% | 82% | 96% | 68% |
| | 2014/15 | 89% | 66% | 23% | \$71,125 | 93% | 100% | 70% | 91% | 76% |
| | 2013/14 | 97% | 62% | 34% | \$62,562 | n/a | 100% | 79% | 97% | 78% |
| Engineering Sci | 2015/16 | 86% | 71% | 14% | n/a | 100% | 75% | 67% | 86% | 78% |
| | 2014/15 | 100% | 75% | 25% | n/a | 100% | 100% | 100% | 100% | 80% |
| | 2013/14 | 100% | 60% | 40% | n/a | n/a | 100% | 100% | 100% | 42% |
| Environmental Eng | 2015/16 | 100% | 69% | 31% | n/a | 75% | 100% | 75% | 100% | 65% |
| | 2014/15 | 89% | 47% | 42% | n/a | 100% | 50% | 73% | 89% | 83% |
| | 2013/14 | 89% | 56% | 33% | n/a | n/a | 100% | 33% | 89% | 75% |
| Mechanical Eng | 2015/16 | 91% | 74% | 17% | \$59,955 | 92% | 93% | 67% | 94% | 71% |
| | 2014/15 | 99% | 85% | 14% | \$60,529 | 98% | 90% | 87% | 99% | 70% |
| | 2013/14 | 94% | 72% | 22% | \$57,742 | n/a | 93% | 67% | 95% | 79% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
 ** Average salary is based on full-time permanent employment and continuing employment.
 *** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
 **** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 12
Health & Human Sciences First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|------------------------------------|---------------|------|----------|------|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|------|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| HS | 628 | 92% | 456 | 67% | 172 | 25% | \$49,855 | 210 | 91% | 369 | 82% | 341 | 85% | 649 | 95% | 694 | 69% |
| Apparel & Merch | 45 | 98% | 45 | 98% | 0 | 0% | \$38,971 | 17 | 100% | 40 | 89% | 16 | 73% | 46 | 100% | 47 | 65% |
| Construction Mgmt | 86 | 98% | 84 | 95% | 2 | 2% | \$60,410 | 79 | 100% | 82 | 99% | 87 | 99% | 88 | 100% | 89 | 99% |
| Family & Consumer Sci | 4 | 80% | 4 | 80% | 0 | 0% | n/a | 2 | 100% | 2 | 50% | 3 | 100% | 5 | 100% | 5 | 36% |
| Fermentation Sci & Tech | 7 | 100% | 7 | 100% | 0 | 0% | n/a | 4 | 100% | 7 | 100% | 4 | 100% | 7 | 100% | 7 | 64% |
| Health & Exercise Sci | 160 | 89% | 101 | 56% | 59 | 33% | \$36,782 | 39 | 87% | 63 | 64% | 73 | 79% | 163 | 91% | 182 | 67% |
| Hospitality Mgmt | 36 | 97% | 35 | 95% | 1 | 3% | n/a | 13 | 100% | 30 | 86% | 10 | 59% | 37 | 100% | 37 | 80% |
| HDFS | 160 | 88% | 94 | 52% | 66 | 36% | \$34,750 | 31 | 72% | 71 | 77% | 86 | 80% | 168 | 92% | 186 | 65% |
| Interior Design | 24 | 96% | 23 | 92% | 1 | 4% | n/a | 6 | 86% | 19 | 83% | 9 | 90% | 25 | 100% | 25 | 81% |
| Nutrition & Food Sci | 48 | 94% | 33 | 65% | 15 | 29% | n/a | 6 | 86% | 27 | 84% | 19 | 76% | 49 | 96% | 51 | 76% |
| Social Work | 58 | 91% | 30 | 47% | 28 | 44% | \$30,897 | 13 | 87% | 28 | 93% | 34 | 100% | 61 | 95% | 65 | 59% |

Table 13
Health & Human Sciences First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|------------------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Apparel & Merch | 2015/16 | 98% | 98% | 0% | \$38,971 | 100% | 89% | 73% | 100% | 65% |
| | 2014/15 | 91% | 82% | 9% | \$47,657 | 93% | 88% | 79% | 93% | 71% |
| | 2013/14 | 98% | 87% | 11% | \$34,698 | n/a | 92% | 73% | 100% | 62% |
| Construction Mgmt | 2015/16 | 98% | 95% | 2% | \$60,410 | 100% | 99% | 99% | 100% | 99% |
| | 2014/15 | 99% | 97% | 2% | \$57,884 | 100% | 97% | 100% | 99% | 97% |
| | 2013/14 | 91% | 88% | 4% | \$55,459 | n/a | 98% | 99% | 97% | 94% |
| Family & Consumer Sci | 2015/16 | 80% | 80% | 0% | n/a | 100% | 50% | 100% | 100% | 36% |
| | 2014/15 | 92% | 67% | 25% | n/a | 80% | 80% | 63% | 92% | 80% |
| | 2013/14 | 100% | 50% | 50% | n/a | n/a | 60% | 33% | 100% | 77% |
| Fermentation Sci & Tech | 2015/16 | 100% | 100% | 0% | n/a | 100% | 100% | 100% | 100% | 64% |
| | 2014/15 | 100% | 100% | 0% | n/a | n/a | n/a | n/a | 100% | 33% |
| Health & Exercise Sci | 2015/16 | 89% | 56% | 33% | \$36,782 | 87% | 64% | 79% | 91% | 67% |
| | 2014/15 | 88% | 45% | 43% | \$31,568 | 86% | 70% | 73% | 91% | 72% |
| | 2013/14 | 89% | 43% | 46% | \$37,338 | n/a | 66% | 59% | 92% | 67% |
| Hospitality Mgmt | 2015/16 | 97% | 95% | 3% | n/a | 100% | 86% | 59% | 100% | 80% |
| | 2014/15 | 96% | 87% | 9% | \$37,125 | 89% | 75% | 52% | 98% | 81% |
| | 2013/14 | 100% | 90% | 10% | \$29,324 | n/a | 77% | 56% | 100% | 55% |
| HDFS | 2015/16 | 88% | 52% | 36% | \$34,750 | 72% | 77% | 80% | 92% | 65% |
| | 2014/15 | 88% | 50% | 38% | \$31,724 | 79% | 85% | 92% | 93% | 70% |
| | 2013/14 | 91% | 49% | 42% | \$28,648 | n/a | 80% | 90% | 93% | 66% |
| Interior Design | 2015/16 | 96% | 92% | 4% | n/a | 86% | 83% | 90% | 100% | 81% |
| | 2014/15 | 84% | 68% | 16% | n/a | 50% | 67% | 95% | 90% | 81% |
| | 2013/14 | 95% | 89% | 5% | n/a | n/a | 88% | 100% | 95% | 76% |
| Nutrition & Food Sci | 2015/16 | 94% | 65% | 29% | n/a | 86% | 84% | 76% | 96% | 76% |
| | 2014/15 | 88% | 58% | 29% | n/a | 100% | 95% | 74% | 94% | 72% |
| | 2013/14 | 95% | 57% | 38% | n/a | n/a | 75% | 87% | 97% | 75% |
| Social Work | 2015/16 | 91% | 47% | 44% | \$30,897 | 87% | 93% | 100% | 95% | 59% |
| | 2014/15 | 87% | 49% | 38% | \$33,060 | 82% | 83% | 96% | 94% | 71% |
| | 2013/14 | 85% | 47% | 38% | \$30,556 | n/a | 83% | 95% | 89% | 80% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 14
Liberal Arts First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|------------------------------|---------------|------|----------|------|-----------------------|-----|------------------|-------------------------|------|------------------|-----|-----------------|------|---------------|------|--------------------|------|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| LA | 649 | 83% | 511 | 66% | 138 | 18% | \$36,227 | 150 | 70% | 291 | 60% | 269 | 54% | 683 | 88% | 813 | 63% |
| Anthropology | 19 | 76% | 16 | 64% | 3 | 12% | n/a | 5 | 63% | 7 | 44% | 10 | 48% | 22 | 88% | 29 | 66% |
| Art | 44 | 69% | 39 | 61% | 5 | 8% | \$29,413 | 14 | 88% | 29 | 78% | 23 | 53% | 46 | 72% | 67 | 55% |
| Comm Studies | 110 | 93% | 98 | 83% | 12 | 10% | \$36,467 | 16 | 57% | 57 | 59% | 24 | 44% | 115 | 97% | 122 | 64% |
| Dance | 5 | 100% | 5 | 100% | 0 | 0% | n/a | 1 | 50% | 2 | 50% | 2 | 50% | 5 | 100% | 6 | 100% |
| Economics | 81 | 81% | 54 | 54% | 27 | 27% | n/a | 12 | 92% | 37 | 77% | 11 | 24% | 86 | 86% | 100 | 66% |
| English | 41 | 66% | 35 | 56% | 6 | 10% | \$38,083 | 14 | 67% | 20 | 59% | 33 | 62% | 46 | 74% | 68 | 62% |
| Ethnic Studies | 3 | 100% | 1 | 33% | 2 | 67% | n/a | n/a | n/a | 0 | 0% | 3 | 100% | 3 | 100% | 4 | 57% |
| History | 29 | 74% | 21 | 54% | 8 | 21% | n/a | 7 | 50% | 3 | 14% | 11 | 34% | 32 | 82% | 40 | 48% |
| Interdis Liberal Arts | 36 | 90% | 25 | 66% | 11 | 28% | \$32,216 | 6 | 50% | 6 | 25% | 6 | 27% | 36 | 88% | 41 | 60% |
| Intl Studies | 25 | 81% | 20 | 66% | 5 | 16% | n/a | 5 | 71% | 7 | 37% | 11 | 55% | 29 | 94% | 54 | 59% |
| JTC/JMC | 104 | 92% | 93 | 82% | 11 | 10% | \$33,210 | 29 | 85% | 71 | 82% | 61 | 91% | 105 | 93% | 115 | 75% |
| Lang, Lit, Cultures | 16 | 80% | 9 | 45% | 7 | 35% | n/a | 0 | 0% | 0 | 0% | 5 | 33% | 17 | 85% | 22 | 55% |
| Music | 15 | 79% | 12 | 63% | 3 | 16% | n/a | 5 | 71% | 9 | 82% | 9 | 53% | 16 | 84% | 20 | 69% |
| Philosophy | 4 | 100% | 3 | 75% | 1 | 25% | n/a | 1 | 100% | 0 | 0% | 1 | 33% | 4 | 100% | 4 | 67% |
| Political Science | 44 | 92% | 32 | 67% | 12 | 25% | \$41,833 | 15 | 94% | 18 | 58% | 11 | 37% | 46 | 96% | 49 | 67% |
| Sociology | 67 | 82% | 43 | 52% | 24 | 29% | \$45,277 | 16 | 62% | 21 | 50% | 43 | 69% | 69 | 84% | 87 | 63% |
| Theatre | 6 | 86% | 5 | 71% | 1 | 14% | n/a | 4 | 80% | 4 | 80% | 5 | 83% | 6 | 86% | 7 | 47% |

(See next page for Liberal Arts First Destination Trends)

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 15
Liberal Arts First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-----------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Anthropology | 2015/16 | 76% | 64% | 12% | n/a | 63% | 44% | 48% | 88% | 66% |
| | 2014/15 | 76% | 48% | 27% | n/a | 42% | 17% | 55% | 85% | 71% |
| | 2013/14 | 75% | 52% | 23% | n/a | n/a | 30% | 56% | 77% | 83% |
| Art | 2015/16 | 69% | 61% | 8% | \$29,413 | 88% | 78% | 53% | 72% | 55% |
| | 2014/15 | 83% | 67% | 16% | \$30,094 | 64% | 54% | 66% | 87% | 78% |
| | 2013/14 | 64% | 47% | 18% | n/a | n/a | 50% | 61% | 71% | 75% |
| Comm Studies | 2015/16 | 93% | 83% | 10% | \$36,467 | 57% | 59% | 44% | 97% | 64% |
| | 2014/15 | 85% | 73% | 12% | \$33,157 | 62% | 67% | 43% | 89% | 75% |
| | 2013/14 | 83% | 72% | 10% | \$39,269 | n/a | 63% | 52% | 90% | 74% |
| Dance | 2015/16 | 100% | 100% | 0% | n/a | 50% | 50% | 50% | 100% | 100% |
| | 2014/15 | 71% | 71% | 0% | n/a | 67% | 80% | 38% | 71% | 100% |
| | 2013/14 | 83% | 50% | 33% | n/a | n/a | 50% | 50% | 83% | 67% |
| Economics | 2015/16 | 81% | 54% | 27% | n/a | 92% | 77% | 24% | 86% | 66% |
| | 2014/15 | 85% | 55% | 30% | \$53,334 | 87% | 64% | 30% | 88% | 81% |
| | 2013/14 | 80% | 61% | 18% | \$41,938 | n/a | 55% | 28% | 86% | 71% |
| English | 2015/16 | 66% | 56% | 10% | \$38,083 | 67% | 59% | 62% | 74% | 62% |
| | 2014/15 | 78% | 55% | 24% | \$29,250 | 67% | 55% | 56% | 88% | 83% |
| | 2013/14 | 76% | 56% | 20% | \$37,326 | n/a | 44% | 49% | 79% | 83% |
| Ethnic Studies | 2015/16 | 100% | 33% | 67% | n/a | n/a | 0% | 100% | 100% | 57% |
| | 2014/15 | 83% | 33% | 50% | n/a | 0% | 0% | 0% | 100% | 60% |
| | 2013/14 | 83% | 67% | 17% | n/a | n/a | 67% | 67% | 100% | 86% |
| History | 2015/16 | 74% | 54% | 21% | n/a | 50% | 14% | 34% | 82% | 48% |
| | 2014/15 | 76% | 44% | 33% | n/a | 64% | 33% | 41% | 76% | 70% |
| | 2013/14 | 77% | 48% | 28% | \$34,072 | n/a | 36% | 35% | 80% | 62% |
| Interdis Liberal Arts | 2015/16 | 90% | 66% | 28% | \$32,216 | 50% | 25% | 27% | 88% | 60% |
| | 2014/15 | 94% | 52% | 42% | n/a | 67% | 53% | 26% | 94% | 86% |
| | 2013/14 | 90% | 63% | 27% | n/a | n/a | 29% | 32% | 93% | 59% |
| Intl Studies | 2015/16 | 81% | 66% | 16% | n/a | 71% | 37% | 55% | 94% | 59% |
| | 2014/15 | 71% | 47% | 24% | n/a | 64% | 18% | 24% | 82% | 73% |
| | 2013/14 | 90% | 74% | 15% | n/a | n/a | 38% | 38% | 92% | 80% |
| JTC/JMC | 2015/16 | 92% | 82% | 10% | \$33,210 | 85% | 82% | 91% | 93% | 75% |
| | 2014/15 | 95% | 82% | 12% | \$30,558 | 83% | 68% | 99% | 95% | 72% |
| | 2013/14 | 86% | 80% | 6% | \$31,840 | n/a | 73% | 93% | 86% | 79% |
| Lang, Lit & Cult | 2015/16 | 80% | 45% | 35% | n/a | 0% | 0% | 33% | 85% | 55% |
| | 2014/15 | 94% | 47% | 47% | n/a | 100% | 50% | 29% | 94% | 63% |
| | 2013/14 | 80% | 43% | 37% | n/a | n/a | 33% | 58% | 90% | 52% |
| Music | 2015/16 | 79% | 63% | 16% | n/a | 71% | 82% | 53% | 84% | 69% |
| | 2014/15 | 75% | 50% | 25% | n/a | 100% | 88% | 74% | 90% | 67% |
| | 2013/14 | 88% | 44% | 44% | n/a | n/a | 71% | 67% | 93% | 80% |
| Philosophy | 2015/16 | 100% | 75% | 25% | n/a | 100% | 0% | 33% | 100% | 67% |
| | 2014/15 | 50% | 33% | 17% | n/a | 0% | 0% | 17% | 67% | 47% |
| | 2013/14 | 91% | 45% | 45% | n/a | n/a | 0% | 30% | 91% | 63% |
| Political Science | 2015/16 | 92% | 67% | 25% | \$41,833 | 94% | 58% | 37% | 96% | 67% |
| | 2014/15 | 80% | 62% | 17% | \$35,654 | 60% | 43% | 63% | 83% | 84% |
| | 2013/14 | 90% | 60% | 30% | \$37,663 | n/a | 22% | 67% | 94% | 69% |
| Sociology | 2015/16 | 82% | 52% | 29% | \$45,277 | 62% | 50% | 69% | 84% | 63% |
| | 2014/15 | 79% | 53% | 26% | \$32,581 | 73% | 53% | 75% | 85% | 73% |
| | 2013/14 | 73% | 49% | 24% | n/a | n/a | 52% | 60% | 81% | 62% |
| Theatre | 2015/16 | 86% | 71% | 14% | n/a | 80% | 80% | 83% | 86% | 47% |
| | 2014/15 | 100% | 50% | 50% | n/a | 75% | 100% | 40% | 100% | 83% |
| | 2013/14 | 67% | 48% | 19% | n/a | n/a | 56% | 78% | 76% | 85% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 16
Natural Resources First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|---------------------------------|---------------|------|----------|------|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|------|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| NR | 219 | 85% | 182 | 71% | 37 | 14% | \$37,215 | 102 | 86% | 145 | 84% | 143 | 73% | 230 | 89% | 264 | 71% |
| Ecosystem Sci & Sust | 16 | 80% | 15 | 75% | 1 | 5% | n/a | 7 | 70% | 12 | 86% | 12 | 80% | 18 | 90% | 20 | 71% |
| Fire & Em Serv | 11 | 92% | 8 | 67% | 3 | 25% | n/a | 7 | 100% | 8 | 100% | 0 | 0% | 11 | 92% | 12 | 60% |
| FWCB | 46 | 82% | 39 | 70% | 7 | 13% | n/a | 27 | 84% | 29 | 83% | 40 | 80% | 48 | 86% | 57 | 73% |
| Forestry | 16 | 89% | 12 | 67% | 4 | 22% | n/a | 11 | 100% | 12 | 100% | 14 | 93% | 16 | 89% | 19 | 76% |
| Geology | 23 | 82% | 17 | 61% | 6 | 21% | n/a | 5 | 100% | 16 | 94% | 9 | 47% | 25 | 89% | 30 | 83% |
| NRM | 29 | 78% | 27 | 73% | 2 | 5% | n/a | 18 | 82% | 22 | 81% | 23 | 70% | 32 | 86% | 39 | 67% |
| NRRT/HDNR | 63 | 97% | 53 | 82% | 10 | 15% | n/a | 22 | 81% | 38 | 76% | 34 | 85% | 63 | 97% | 92 | 69% |
| Rangeland | 4 | 100% | 4 | 100% | 0 | 0% | n/a | 2 | 100% | 2 | 100% | 3 | 100% | 4 | 100% | 66 | 67% |
| Watershed | 11 | 65% | 7 | 41% | 4 | 24% | n/a | 3 | 100% | 6 | 86% | 8 | 73% | 13 | 76% | 17 | 71% |

Table 17
Natural Resources First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|---------------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| | | | | | | | | | | |
| Ecosystem Sci & Sust | 2015/16 | 80% | 75% | 5% | n/a | 70% | 86% | 80% | 90% | 71% |
| | 2014/15 | 80% | 40% | 40% | n/a | 100% | 100% | 90% | 90% | 100% |
| Fire & Em Serv | 2015/16 | 92% | 67% | 25% | n/a | 100% | 100% | 0% | 92% | 60% |
| | 2014/15 | 86% | 57% | 29% | n/a | 100% | 100% | 50% | 100% | 50% |
| | 2013/14 | 93% | 53% | 40% | n/a | n/a | 88% | 36% | 93% | 88% |
| FWCB | 2015/16 | 82% | 70% | 13% | n/a | 84% | 83% | 80% | 86% | 73% |
| | 2014/15 | 78% | 66% | 12% | n/a | 92% | 85% | 78% | 86% | 85% |
| | 2013/14 | 85% | 76% | 10% | n/a | n/a | 77% | 73% | 89% | 96% |
| Forestry | 2015/16 | 89% | 67% | 22% | n/a | 100% | 100% | 93% | 89% | 76% |
| | 2014/15 | 94% | 94% | 0% | n/a | 92% | 92% | 50% | 94% | 80% |
| | 2013/14 | 94% | 80% | 14% | \$35,713 | n/a | 88% | 73% | 97% | 95% |
| Geology | 2015/16 | 82% | 61% | 21% | n/a | 100% | 94% | 47% | 89% | 83% |
| | 2014/15 | 72% | 60% | 12% | n/a | 100% | 100% | 47% | 72% | 82% |
| | 2013/14 | 80% | 60% | 20% | \$52,340 | n/a | 93% | 50% | 84% | 90% |
| NRM | 2015/16 | 78% | 73% | 5% | n/a | 82% | 81% | 70% | 86% | 67% |
| | 2014/15 | 84% | 67% | 18% | n/a | 94% | 88% | 73% | 87% | 77% |
| | 2013/14 | 80% | 70% | 11% | n/a | n/a | 81% | 79% | 80% | 87% |
| NRRT/HDNR | 2015/16 | 97% | 82% | 15% | n/a | 81% | 76% | 85% | 97% | 69% |
| | 2014/15 | 82% | 58% | 24% | n/a | 77% | 79% | 84% | 96% | 62% |
| | 2013/14 | 88% | 71% | 17% | \$31,520 | n/a | 78% | 78% | 95% | 68% |
| Rangeland | 2015/16 | 100% | 100% | 0% | n/a | 100% | 100% | 100% | 100% | 67% |
| | 2014/15 | 80% | 60% | 20% | n/a | 75% | 75% | 71% | 80% | 77% |
| | 2013/14 | 80% | 60% | 20% | n/a | n/a | 100% | 78% | 90% | 91% |
| Watershed | 2015/16 | 65% | 41% | 24% | n/a | 100% | 86% | 73% | 76% | 71% |
| | 2014/15 | 75% | 56% | 19% | n/a | 80% | 67% | 62% | 75% | 84% |
| | 2013/14 | 77% | 46% | 31% | n/a | n/a | 67% | 62% | 100% | 78% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
 ** Average salary is based on permanent, full-time employment.
 *** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
 **** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 18
Natural Sciences First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|---------------------------|---------------|-----|----------|-----|-----------------------|-----|------------------|-------------------------|------|------------------|------|-----------------|-----|---------------|------|--------------------|------|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| NS | 442 | 75% | 270 | 46% | 172 | 29% | \$49,760 | 140 | 80% | 204 | 79% | 342 | 61% | 487 | 82% | 623 | 90% |
| ACT | 18 | 86% | 17 | 81% | 1 | 5% | n/a | 7 | 100% | 17 | 100% | 11 | 65% | 18 | 86% | 22 | 85% |
| Biochemistry | 24 | 75% | 12 | 38% | 12 | 38% | n/a | 3 | 60% | 9 | 82% | 21 | 66% | 27 | 84% | 34 | 87% |
| Biological Science | 118 | 72% | 54 | 33% | 64 | 39% | \$43,545 | 22 | 69% | 40 | 78% | 84 | 58% | 133 | 81% | 172 | 92% |
| Chemistry | 16 | 80% | 8 | 40% | 8 | 40% | n/a | 5 | 100% | 8 | 100% | 20 | 91% | 16 | 80% | 22 | 100% |
| Computer Science | 59 | 92% | 52 | 81% | 7 | 11% | \$65,485 | 37 | 95% | 50 | 98% | 36 | 58% | 59 | 92% | 68 | 88% |
| Mathematics | 22 | 63% | 18 | 51% | 4 | 11% | \$48,945 | 14 | 100% | 18 | 100% | 19 | 56% | 24 | 69% | 37 | 97% |
| Natural Science | 7 | 70% | 5 | 50% | 2 | 20% | n/a | 4 | 100% | 5 | 100% | 10 | 91% | 9 | 90% | 11 | 100% |
| Physics | 7 | 44% | 1 | 6% | 6 | 38% | n/a | 1 | 100% | 1 | 100% | 12 | 75% | 8 | 50% | 16 | 100% |
| Psychology | 134 | 77% | 79 | 45% | 55 | 32% | \$33,087 | 38 | 70% | 39 | 53% | 106 | 64% | 150 | 86% | 184 | 86% |
| Statistics | 7 | 88% | 3 | 38% | 4 | 50% | n/a | n/a | n/a | 2 | 100% | 1 | 14% | 8 | 100% | 8 | 100% |
| Zoology | 30 | 65% | 21 | 46% | 9 | 20% | n/a | 9 | 60% | 15 | 71% | 22 | 49% | 35 | 76% | 49 | 88% |

Table 19
Natural Sciences First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|---------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| | | | | | | | | | | |
| ACT | 2015/16 | 86% | 81% | 5% | n/a | 100% | 100% | 65% | 86% | 85% |
| | 2014/15 | 83% | 77% | 7% | \$67,556 | 93% | 88% | 54% | 87% | 89% |
| | 2013/14 | 95% | 95% | 0% | \$64,192 | n/a | 100% | 67% | 100% | 75% |
| Biochemistry | 2015/16 | 75% | 38% | 38% | n/a | 60% | 82% | 66% | 84% | 87% |
| | 2014/15 | 87% | 30% | 57% | n/a | 100% | 50% | 68% | 87% | 88% |
| | 2013/14 | 77% | 32% | 45% | n/a | n/a | 78% | 57% | 87% | 89% |
| Biological Science | 2015/16 | 72% | 33% | 39% | \$43,545 | 69% | 78% | 58% | 81% | 92% |
| | 2014/15 | 82% | 43% | 39% | \$31,440 | 72% | 65% | 58% | 88% | 91% |
| | 2013/14 | 74% | 38% | 36% | \$32,450 | n/a | 62% | 48% | 82% | 88% |
| Chemistry | 2015/16 | 80% | 40% | 40% | n/a | 100% | 100% | 91% | 80% | 100% |
| | 2014/15 | 92% | 63% | 29% | \$46,047 | 78% | 70% | 76% | 92% | 86% |
| | 2013/14 | 77% | 31% | 46% | n/a | n/a | 100% | 52% | 85% | 100% |
| Computer Science | 2015/16 | 92% | 81% | 11% | \$65,485 | 95% | 98% | 58% | 92% | 88% |
| | 2014/15 | 90% | 81% | 9% | \$69,473 | 89% | 93% | 73% | 94% | 92% |
| | 2013/14 | 86% | 68% | 19% | \$64,947 | n/a | 97% | 71% | 88% | 86% |
| Mathematics | 2015/16 | 63% | 51% | 11% | \$48,945 | 100% | 100% | 56% | 69% | 97% |
| | 2014/15 | 77% | 48% | 29% | \$35,792 | 94% | 88% | 52% | 83% | 89% |
| | 2013/14 | 74% | 43% | 31% | \$40,871 | n/a | 71% | 40% | 83% | 80% |
| Natural Science | 2015/16 | 70% | 50% | 20% | n/a | 100% | 100% | 91% | 90% | 100% |
| | 2014/15 | 86% | 71% | 14% | n/a | 100% | 100% | 67% | 100% | 88% |
| | 2013/14 | 71% | 57% | 14% | n/a | n/a | 71% | 77% | 79% | 88% |
| Physics | 2015/16 | 44% | 6% | 38% | n/a | 100% | 100% | 75% | 50% | 100% |
| | 2014/15 | 64% | 18% | 45% | n/a | 67% | 100% | 74% | 68% | 96% |
| | 2013/14 | 61% | 33% | 28% | n/a | n/a | 50% | 37% | 61% | 83% |
| Psychology | 2015/16 | 77% | 45% | 32% | \$33,087 | 70% | 53% | 64% | 86% | 86% |
| | 2014/15 | 82% | 52% | 30% | \$36,264 | 59% | 49% | 52% | 88% | 85% |
| | 2013/14 | 77% | 44% | 33% | \$32,168 | n/a | 56% | 54% | 85% | 87% |
| Statistics | 2015/16 | 88% | 50% | 50% | n/a | n/a | 100% | 14% | 100% | 100% |
| | 2014/15 | 100% | 50% | 50% | n/a | 100% | 100% | 50% | 100% | 100% |
| | 2013/14 | 59% | 43% | 16% | n/a | n/a | 89% | 56% | 70% | 84% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 20
Veterinary Medicine and Biomedical Sciences First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|-----------------------------|---------------|------|----------|-----|-----------------------|-----|------------------|-------------------------|-----|------------------|-----|-----------------|-----|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| VM | 106 | 79% | 47 | 35% | 59 | 44% | \$35,596 | 30 | 81% | 38 | 81% | 103 | 77% | 117 | 87% | 140 | 95% |
| Biomedical Science | 55 | 79% | 17 | 24% | 38 | 54% | n/a | 11 | 79% | 12 | 71% | 55 | 76% | 61 | 87% | 74 | 96% |
| Environmental Health | 24 | 100% | 15 | 63% | 9 | 38% | n/a | 9 | 82% | 14 | 93% | 18 | 78% | 24 | 100% | 25 | 96% |
| Microbiology | 27 | 66% | 15 | 37% | 12 | 29% | \$33,965 | 10 | 83% | 12 | 80% | 30 | 77% | 32 | 78% | 41 | 91% |

Table 21
Veterinary Medicine and Biomedical Sciences First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-----------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| Biomedical Science | 2015/16 | 79% | 24% | 54% | n/a | 79% | 71% | 76% | 87% | 96% |
| | 2014/15 | 83% | 22% | 61% | n/a | 67% | 67% | 71% | 91% | 93% |
| | 2013/14 | 75% | 15% | 60% | n/a | n/a | 60% | 55% | 81% | 88% |
| Environmental Health | 2015/16 | 100% | 63% | 38% | n/a | 82% | 93% | 78% | 100% | 96% |
| | 2014/15 | 93% | 76% | 17% | \$40,796 | 100% | 94% | 81% | 93% | 84% |
| | 2013/14 | 84% | 37% | 47% | n/a | n/a | 100% | 93% | 89% | 63% |
| Microbiology | 2015/16 | 66% | 37% | 29% | \$33,965 | 83% | 80% | 77% | 78% | 91% |
| | 2014/15 | 80% | 29% | 51% | n/a | 43% | 57% | 83% | 87% | 94% |
| | 2013/14 | 72% | 24% | 48% | n/a | n/a | 100% | 49% | 78% | 96% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Tables 22–27 display undergraduate student first destination results by population and then over time.

Table 22
Undergraduate Student Ethnicity/Race First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|-------------------------------|---------------|-----|----------|-----|-----------------------|-----|------------------|-------------------------|------|------------------|-----|-----------------|-----|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| Asian American | 48 | 76% | 32 | 51% | 16 | 25% | \$45,143 | 14 | 74% | 25 | 78% | 27 | 51% | 54 | 86% | 67 | 83% |
| Black | 49 | 89% | 36 | 65% | 13 | 24% | \$49,049 | 14 | 82% | 22 | 65% | 34 | 79% | 50 | 91% | 60 | 69% |
| Hawaiian/ Pac Islander | 4 | 80% | 3 | 60% | 1 | 20% | n/a | 1 | 50% | 2 | 67% | 2 | 67% | 4 | 80% | 5 | 63% |
| Hispanic/Latino | 284 | 86% | 218 | 66% | 66 | 20% | \$43,517 | 101 | 83% | 164 | 77% | 175 | 70% | 304 | 92% | 341 | 75% |
| International | 95 | 74% | 42 | 33% | 53 | 41% | n/a | 13 | 100% | 35 | 95% | 37 | 37% | 105 | 81% | 132 | 75% |
| Multiracial | 94 | 88% | 64 | 60% | 30 | 28% | \$45,403 | 30 | 86% | 48 | 76% | 53 | 68% | 99 | 93% | 110 | 74% |
| Native American | 9 | 90% | 4 | 40% | 5 | 50% | n/a | 1 | 33% | 3 | 75% | 4 | 50% | 10 | 100% | 11 | 61% |
| No Response | 140 | 84% | 107 | 64% | 33 | 20% | \$52,117 | 50 | 88% | 80 | 80% | 86 | 68% | 147 | 89% | 173 | 78% |
| White | 2267 | 86% | 1745 | 66% | 522 | 20% | \$47,023 | 856 | 84% | 1312 | 79% | 1335 | 66% | 2386 | 90% | 2732 | 75% |

Table 23
Undergraduate Student Ethnicity/Race First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-------------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| | | | | | | | | | | |
| Asian American | 2015/16 | 76% | 51% | 25% | \$45,143 | 74% | 78% | 51% | 86% | 83% |
| | 2014/15 | 74% | 53% | 21% | \$47,230 | 87% | 74% | 50% | 81% | 83% |
| | 2013/14 | 85% | 59% | 26% | \$49,051 | n/a | 84% | 62% | 91% | 74% |
| Black | 2015/16 | 89% | 65% | 24% | \$49,049 | 82% | 65% | 79% | 91% | 69% |
| | 2014/15 | 83% | 51% | 32% | \$51,389 | 84% | 85% | 58% | 92% | 79% |
| | 2013/14 | 93% | 62% | 31% | \$39,878 | n/a | 67% | 67% | 99% | 80% |
| Hawaiian/ Pac Islander | 2015/16 | 80% | 60% | 20% | n/a | 50% | 67% | 67% | 80% | 63% |
| | 2014/15 | 100% | 67% | 33% | n/a | 50% | 100% | 50% | 100% | 75% |
| | 2013/14 | 100% | 75% | 25% | n/a | n/a | 67% | 100% | 100% | 100% |
| Hispanic/Latino | 2015/16 | 86% | 66% | 20% | \$43,517 | 83% | 77% | 70% | 92% | 75% |
| | 2014/15 | 85% | 57% | 28% | \$44,947 | 83% | 78% | 68% | 90% | 79% |
| | 2013/14 | 85% | 60% | 25% | \$42,946 | n/a | 61% | 66% | 90% | 74% |
| International | 2015/16 | 74% | 33% | 41% | n/a | 100% | 95% | 37% | 81% | 75% |
| | 2014/15 | 79% | 27% | 51% | \$52,023 | 93% | 76% | 37% | 82% | 84% |
| | 2013/14 | 80% | 27% | 53% | \$45,645 | n/a | 93% | 37% | 82% | 81% |
| Multiracial | 2015/16 | 88% | 60% | 28% | \$45,403 | 86% | 76% | 68% | 93% | 74% |
| | 2014/15 | 82% | 59% | 23% | \$46,709 | 71% | 78% | 63% | 87% | 83% |
| | 2013/14 | 87% | 52% | 35% | \$41,878 | n/a | 65% | 53% | 90% | 79% |
| Native American | 2015/16 | 90% | 40% | 50% | n/a | 33% | 75% | 50% | 100% | 61% |
| | 2014/15 | 77% | 46% | 31% | n/a | 100% | 100% | 64% | 77% | 87% |
| | 2013/14 | 100% | 78% | 22% | \$58,996 | n/a | 86% | 83% | 100% | 69% |
| No Response | 2015/16 | 84% | 64% | 20% | \$52,117 | 88% | 80% | 68% | 89% | 78% |
| | 2014/15 | 85% | 64% | 22% | \$48,941 | 84% | 82% | 66% | 90% | 81% |
| | 2013/14 | 80% | 59% | 21% | \$44,718 | n/a | 71% | 58% | 87% | 78% |
| White | 2015/16 | 86% | 66% | 20% | \$47,023 | 84% | 79% | 66% | 90% | 75% |
| | 2014/15 | 87% | 65% | 22% | \$46,994 | 84% | 78% | 67% | 92% | 82% |
| | 2013/14 | 84% | 61% | 23% | \$44,659 | n/a | 76% | 65% | 89% | 79% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 24
Undergraduate Student Gender First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|------------------|---------------|-----|----------|-----|-----------------------|-----|------------------|-------------------------|-----|------------------|-----|-----------------|-----|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| Women | 1654 | 85% | 1192 | 61% | 462 | 24% | \$40,706 | 525 | 79% | 867 | 75% | 1039 | 70% | 793 | 89% | 2016 | 76% |
| Men | 1336 | 86% | 1059 | 68% | 277 | 18% | \$51,460 | 555 | 89% | 824 | 82% | 714 | 60% | 1064 | 89% | 1615 | 74% |

Table 25
Undergraduate Student Gender First Destination Trends

| | Year | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|--------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| | | % | % | % | | % | % | % | % | % |
| Women | 2015/16 | 85% | 61% | 24% | \$40,706 | 79% | 75% | 70% | 89% | 76% |
| | 2014/15 | 86% | 59% | 27% | \$40,515 | 75% | 75% | 70% | 90% | 83% |
| | 2013/14 | 84% | 56% | 28% | \$38,181 | 81% | 72% | 67% | 88% | 79% |
| Men | 2015/16 | 86% | 68% | 18% | \$51,460 | 89% | 82% | 60% | 89% | 74% |
| | 2014/15 | 87% | 66% | 20% | \$51,720 | 81% | 81% | 59% | 91% | 80% |
| | 2013/14 | 85% | 64% | 21% | \$48,527 | 87% | 78% | 60% | 90% | 78% |

Table 26
Undergraduate Student First Generation and Pell Grant Recipient First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Major | | Internship Rate | | Offer Rate*** | | Knowledge Rate**** | |
|-------------------|---------------|-----|----------|-----|-----------------------|-----|------------------|-------------------------|-----|------------------|-----|-----------------|-----|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 2990 | 85% | 2251 | 64% | 739 | 21% | \$46,786 | 1080 | 84% | 1691 | 79% | 1753 | 66% | 3159 | 90% | 3631 | 75% |
| First Gen | 753 | 85% | 595 | 67% | 158 | 18% | \$45,840 | 280 | 78% | 441 | 76% | 432 | 62% | 1756 | 90% | 918 | 74% |
| Pell Grant | 1003 | 84% | 771 | 64% | 232 | 19% | \$44,554 | 357 | 80% | 560 | 76% | 590 | 63% | 1403 | 90% | 1250 | 74% |

Table 27
Undergraduate Student First Generation and Pell Grant Recipient First Destination Trends

| | Year | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Major | Internship Rate | Offer Rate*** | Knowledge Rate**** |
|-------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|------------------|-----------------|---------------|--------------------|
| | | % | % | % | | % | % | % | % | % |
| First Gen | 2015/16 | 85% | 67% | 18% | \$45,840 | 78% | 76% | 62% | 90% | 74% |
| | 2014/15 | 85% | 64% | 21% | \$46,515 | 81% | 76% | 62% | 90% | 81% |
| | 2013/14 | 82% | 59% | 23% | \$43,103 | n/a | 72% | 58% | 88% | 78% |
| Pell Grant | 2015/16 | 84% | 64% | 19% | \$44,554 | 80% | 76% | 63% | 90% | 74% |
| | 2014/15 | 84% | 61% | 24% | \$46,188 | 81% | 76% | 64% | 89% | 80% |
| | 2013/14 | 83% | 61% | 23% | \$44,160 | n/a | 74% | 61% | 88% | 80% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
 ** Average salary is based on permanent, full-time employment.
 *** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
 **** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 28 displays CSU graduate student results over time.

Tables 29–30 display graduate student results by college and then over time.

Tables 31–32 display graduate student results by degree level and then over time.

Table 28
Graduate Student First Destination Trends

| | 2015-2016 | 2014-2015 | 2013-2014 |
|------------------------------------|-----------|-----------|-----------|
| Plans Secured | 88% | 86% | 87% |
| Employed | 84% | 82% | 81% |
| Continuing Education* | 4% | 4% | 6% |
| Average Salary** | \$71,573 | \$72,458 | \$65,766 |
| Employment Related to Career Plans | 95% | 93% | n/a |
| Employment Related to Program | 94% | 91% | 88% |
| Offer Rate*** | 91% | 89% | 89% |
| Knowledge Rate**** | 67% | 70% | 53% |

Table 29
Graduate Student First Destination Results by College

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Program | | Offer Rate*** | | Knowledge Rate**** | |
|------------------|---------------|-----|----------|-----|-----------------------|-----|------------------|-------------------------|-----|--------------------|------|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 1255 | 88% | 1197 | 84% | 58 | 4% | \$71,573 | 588 | 95% | 1075 | 94% | 1299 | 91% | 1448 | 67% |
| AG | 55 | 85% | 51 | 78% | 4 | 6% | \$55,806 | 32 | 97% | 46 | 92% | 58 | 89% | 66 | 67% |
| BU | 390 | 94% | 385 | 93% | 5 | 1% | \$85,546 | 186 | 91% | 324 | 92% | 398 | 96% | 424 | 78% |
| EG | 141 | 83% | 134 | 79% | 7 | 4% | \$77,460 | 56 | 98% | 124 | 96% | 146 | 86% | 169 | 67% |
| HS | 206 | 89% | 202 | 87% | 4 | 2% | \$60,468 | 97 | 99% | 191 | 98% | 210 | 91% | 236 | 62% |
| IU | 39 | 87% | 38 | 84% | 1 | 2% | \$52,153 | 21 | 95% | 37 | 100% | 42 | 93% | 46 | 77% |
| LA | 96 | 77% | 86 | 69% | 10 | 8% | \$53,602 | 44 | 92% | 76 | 89% | 103 | 83% | 131 | 66% |
| NR | 73 | 82% | 70 | 79% | 3 | 3% | \$52,843 | 41 | 91% | 63 | 91% | 77 | 87% | 91 | 77% |
| NS | 126 | 92% | 117 | 85% | 9 | 7% | \$78,189 | 59 | 98% | 111 | 97% | 127 | 93% | 138 | 66% |
| VM | 129 | 88% | 114 | 78% | 15 | 10% | \$65,337 | 52 | 96% | 103 | 95% | 138 | 94% | 147 | 49% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on full-time permanent employment and continuing employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 30
Graduate Student First Destination Trends by College

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Program | Offer Rate*** | Knowledge Rate**** |
|-----------|---------|---------------|----------|-----------------------|------------------|-------------------------|--------------------|---------------|--------------------|
| AG | 2015-16 | 85% | 78% | 6% | \$55,806 | 97% | 92% | 89% | 67% |
| | 2014/15 | 85% | 78% | 7% | \$53,571 | 90% | 91% | 88% | 64% |
| | 2013/14 | 84% | 76% | 7% | \$50,602 | n/a | 85% | 85% | 59% |
| BU | 2015-16 | 94% | 93% | 1% | \$85,546 | 91% | 92% | 96% | 78% |
| | 2014/15 | 91% | 90% | 0% | \$85,511 | 92% | 88% | 92% | 85% |
| | 2013/14 | 87% | 86% | 1% | \$78,576 | n/a | 81% | 89% | 65% |
| EG | 2015-16 | 83% | 79% | 4% | \$77,460 | 98% | 96% | 86% | 67% |
| | 2014/15 | 87% | 83% | 4% | \$75,622 | 97% | 95% | 91% | 71% |
| | 2013/14 | 89% | 82% | 6% | \$72,362 | n/a | 93% | 93% | 53% |
| HS | 2015-16 | 89% | 87% | 2% | \$60,468 | 99% | 98% | 91% | 62% |
| | 2014/15 | 82% | 81% | 2% | \$59,757 | 95% | 93% | 86% | 59% |
| | 2013/14 | 82% | 77% | 5% | \$51,728 | n/a | 93% | 85% | 50% |
| IU | 2015-16 | 87% | 84% | 2% | \$52,153 | 95% | 100% | 93% | 77% |
| | 2014/15 | 81% | 79% | 2% | \$73,660 | 94% | 89% | 88% | 67% |
| | 2013/14 | 80% | 80% | 0% | \$40,600 | n/a | 93% | 85% | 53% |
| LA | 2015-16 | 77% | 69% | 8% | \$53,602 | 92% | 89% | 83% | 66% |
| | 2014/15 | 72% | 63% | 9% | \$49,105 | 87% | 82% | 80% | 75% |
| | 2013/14 | 86% | 71% | 15% | \$47,817 | n/a | 86% | 87% | 48% |
| NR | 2015-16 | 82% | 79% | 3% | \$52,843 | 91% | 91% | 87% | 77% |
| | 2014/15 | 84% | 78% | 6% | \$52,144 | 90% | 95% | 84% | 80% |
| | 2013/14 | 85% | 82% | 3% | \$51,008 | n/a | 80% | 89% | 61% |
| NS | 2015-16 | 92% | 85% | 7% | \$78,189 | 98% | 97% | 93% | 66% |
| | 2014/15 | 91% | 87% | 4% | \$73,072 | 96% | 91% | 92% | 62% |
| | 2013/14 | 89% | 79% | 10% | \$76,556 | n/a | 96% | 90% | 48% |
| VM | 2015-16 | 88% | 78% | 10% | \$65,337 | 96% | 95% | 94% | 49% |
| | 2014/15 | 85% | 74% | 11% | \$62,746 | 92% | 94% | 90% | 59% |
| | 2013/14 | 95% | 85% | 10% | \$59,915 | n/a | 91% | 96% | 40% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on full-time permanent employment and continuing employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

GRADUATE Overview (continued)

Table 31
Graduate Student First Destination Results by Degree Level

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Program | | Offer Rate*** | | Knowledge Rate**** | |
|------------------|---------------|-----|----------|-----|-----------------------|----|------------------|-------------------------|------|--------------------|------|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 1255 | 88% | 1197 | 84% | 58 | 4% | \$71,573 | 588 | 95% | 1075 | 94% | 1299 | 91% | 1448 | 67% |
| DVM | 53 | 98% | 52 | 96% | 1 | 2% | \$74,500 | 31 | 100% | 49 | 100% | 53 | 98% | 54 | 42% |
| Masters | 1019 | 88% | 964 | 83% | 55 | 5% | \$71,528 | 434 | 93% | 850 | 93% | 1058 | 91% | 1185 | 67% |
| PHD | 179 | 88% | 177 | 87% | 2 | 1% | \$71,716 | 122 | 98% | 172 | 99% | 184 | 90% | 205 | 82% |

Table 32
Graduate Student First Destination Trends by Degree Level

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Program | Offer Rate*** | Knowledge Rate**** |
|----------------|---------|---------------|----------|-----------------------|------------------|-------------------------|--------------------|---------------|--------------------|
| DVM | 2015/16 | 98% | 96% | 2% | \$74,500 | 100% | 100% | 98% | 42% |
| | 2014/15 | 89% | 86% | 3% | \$60,981 | 100% | 100% | 94% | 55% |
| | 2013/14 | 96% | 94% | 2% | \$64,255 | n/a | 100% | 96% | 40% |
| Masters | 2015/16 | 88% | 83% | 5% | \$71,528 | 93% | 93% | 91% | 67% |
| | 2014/15 | 85% | 81% | 4% | \$71,940 | 92% | 89% | 88% | 71% |
| | 2013/14 | 85% | 78% | 7% | \$64,089 | n/a | 85% | 88% | 54% |
| PHD | 2015/16 | 88% | 87% | 1% | \$71,716 | 98% | 99% | 90% | 82% |
| | 2014/15 | 87% | 87% | 0% | \$80,314 | 97% | 95% | 92% | 72% |
| | 2013/14 | 94% | 93% | 1% | \$77,286 | n/a | 97% | 95% | 59% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on full-time permanent employment and continuing employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 33 displays most common employers of graduate students.
Table 34 displays most popular locations of graduate students.

**Table 33
 Most Common Employers of Graduate Students**

| Employers–Graduate School |
|--|
| Banfield Pet Hospital |
| Boeing |
| Colorado State University |
| Deloitte |
| Dish Network |
| EKS&H |
| EY |
| Hewlett Packard Enterprise |
| Intel Corporation |
| Kaiser Permanente |
| Lockheed Martin |
| Poudre School District |
| Sandia National Laboratories |
| SRC, Inc. |
| University of Colorado – Anschutz Medical Campus |
| US Air Force |
| US Army |
| US Department of Agriculture |
| USDA Forest Service |
| VCA Animal Hospitals |
| Visa |

**Table 34
 Most Common States of Employment of Graduate Students**

| State | Count | % |
|---------------|-------|--------|
| CO | 555 | 48.98% |
| CA | 94 | 8.30% |
| International | 52 | 4.59% |
| TX | 39 | 3.44% |
| WA | 29 | 2.56% |
| AZ | 22 | 1.94% |
| NY | 21 | 1.85% |
| VA | 17 | 1.50% |
| PA | 16 | 1.41% |
| FL | 15 | 1.32% |
| OR | 15 | 1.32% |
| NM | 14 | 1.24% |
| MI | 13 | 1.15% |
| MA | 13 | 1.15% |
| MD | 13 | 1.15% |

Tables 35–40 display graduate student first destination result by population and then over time.

Table 35
Graduate Student Ethnicity/Race First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Program | | Offer Rate*** | | Knowledge Rate**** | |
|------------------------|---------------|------|----------|------|-----------------------|-----|------------------|-------------------------|------|--------------------|------|---------------|------|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 1255 | 88% | 1197 | 84% | 58 | 4% | \$71,573 | 588 | 95% | 1075 | 94% | 1299 | 91% | 1448 | 67% |
| Asian American | 39 | 91% | 37 | 86% | 2 | 5% | \$93,541 | 15 | 83% | 31 | 86% | 40 | 93% | 44 | 67% |
| Black | 22 | 88% | 21 | 84% | 1 | 4% | \$70,549 | 14 | 100% | 20 | 100% | 23 | 92% | 27 | 68% |
| Hispanic/Latino | 62 | 82% | 61 | 80% | 1 | 1% | \$70,434 | 27 | 96% | 53 | 91% | 66 | 85% | 79 | 60% |
| International | 159 | 74% | 146 | 68% | 13 | 6% | \$69,577 | 62 | 98% | 136 | 99% | 179 | 81% | 225 | 69% |
| Multiracial | 26 | 90% | 23 | 79% | 3 | 10% | \$76,178 | 11 | 85% | 21 | 88% | 29 | 94% | 32 | 65% |
| Native American | 5 | 100% | 5 | 100% | 0 | 0% | n/a | 4 | 100% | 4 | 80% | 5 | 100% | 5 | 56% |
| No Response | 48 | 84% | 47 | 82% | 1 | 2% | \$69,494 | 22 | 85% | 44 | 88% | 54 | 86% | 64 | 63% |
| White | 860 | 92% | 823 | 88% | 37 | 4% | \$71,415 | 433 | 95% | 766 | 95% | 903 | 94% | 972 | 68% |

Table 36
Graduate Student Ethnicity/Race First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Program | Offer Rate*** | Knowledge Rate**** |
|-------------------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|--------------------|---------------|--------------------|
| | | | | | | | | | |
| Asian American | 2015/16 | 91% | 86% | 5% | \$93,541 | 83% | 86% | 93% | 67% |
| | 2014/15 | 84% | 80% | 3% | \$79,488 | 96% | 89% | 85% | 78% |
| | 2013/14 | 83% | 83% | 0% | \$81,518 | n/a | 80% | 86% | 50% |
| Black | 2015/16 | 88% | 84% | 4% | \$70,549 | 100% | 100% | 92% | 68% |
| | 2014/15 | 85% | 85% | 0% | \$67,292 | 93% | 93% | 88% | 73% |
| | 2013/14 | 92% | 92% | 0% | \$69,814 | n/a | 83% | 92% | 42% |
| Hawaiian/ Pac Islander | 2015/16 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| | 2014/15 | 100% | 67% | 33% | n/a | 100% | 100% | 100% | 100% |
| | 2013/14 | 100% | 100% | 0% | n/a | n/a | 100% | 100% | 100% |
| Hispanic/Latino | 2015/16 | 82% | 80% | 1% | \$70,434 | 96% | 91% | 85% | 60% |
| | 2014/15 | 84% | 79% | 6% | \$60,365 | 89% | 83% | 87% | 66% |
| | 2013/14 | 84% | 78% | 5% | \$62,485 | n/a | 84% | 87% | 53% |
| International | 2015/16 | 74% | 68% | 6% | \$69,577 | 98% | 99% | 81% | 69% |
| | 2014/15 | 71% | 66% | 5% | \$67,802 | 93% | 93% | 79% | 66% |
| | 2013/14 | 75% | 68% | 7% | \$66,673 | n/a | 84% | 80% | 50% |
| Multiracial | 2015/16 | 90% | 79% | 10% | \$76,178 | 85% | 88% | 94% | 65% |
| | 2014/15 | 85% | 76% | 9% | \$59,083 | 92% | 93% | 88% | 64% |
| | 2013/14 | 79% | 74% | 5% | \$68,139 | n/a | 71% | 84% | 43% |
| Native American | 2015/16 | 100% | 100% | 0% | n/a | 100% | 80% | 100% | 56% |
| | 2014/15 | 100% | 100% | 0% | n/a | 100% | 100% | 100% | 50% |
| | 2013/14 | 83% | 83% | 0% | n/a | n/a | 100% | 100% | 55% |
| No Response | 2015/16 | 84% | 82% | 2% | \$69,494 | 85% | 88% | 86% | 63% |
| | 2014/15 | 95% | 84% | 11% | \$72,637 | 94% | 89% | 96% | 65% |
| | 2013/14 | 86% | 78% | 8% | \$63,702 | n/a | 90% | 87% | 51% |
| White | 2015/16 | 92% | 88% | 4% | \$71,415 | 95% | 95% | 94% | 68% |
| | 2014/15 | 88% | 82% | 7% | \$73,988 | 93% | 91% | 90% | 72% |
| | 2013/14 | 89% | 83% | 6% | \$65,373 | n/a | 88% | 91% | 55% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
 ** Average salary is based on full-time permanent employment and continuing employment.
 *** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
 **** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 37
Graduate Student Gender First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Program | | Offer Rate*** | | Knowledge Rate**** | |
|------------------|---------------|-----|----------|-----|-----------------------|----|------------------|-------------------------|-----|--------------------|-----|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 1255 | 88% | 1197 | 84% | 58 | 4% | \$71,573 | 588 | 95% | 1075 | 94% | 1299 | 91% | 1448 | 67% |
| Women | 620 | 87% | 589 | 83% | 31 | 4% | \$63,264 | 289 | 95% | 532 | 95% | 644 | 91% | 728 | 65% |
| Men | 624 | 89% | 597 | 85% | 27 | 4% | \$78,875 | 299 | 95% | 543 | 94% | 655 | 92% | 720 | 69% |

Table 38
Graduate Student Gender First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Program | Offer Rate*** | Knowledge Rate**** |
|--------------|---------|---------------|----------|-----------------------|------------------|-------------------------|--------------------|---------------|--------------------|
| Women | 2015/16 | 87% | 83% | 4% | \$63,264 | 95% | 95% | 91% | 65% |
| | 2014/15 | 83% | 79% | 4% | \$62,765 | 93% | 92% | 87% | 66% |
| | 2013/14 | 86% | 79% | 7% | \$56,080 | n/a | 88% | 88% | 53% |
| Men | 2015/16 | 89% | 85% | 4% | \$78,875 | 95% | 94% | 92% | 69% |
| | 2014/15 | 88% | 85% | 3% | \$79,993 | 93% | 89% | 90% | 75% |
| | 2013/14 | 88% | 83% | 5% | \$74,528 | n/a | 87% | 91% | 53% |

Table 39
Graduate Student First Generation and Pell Grant Recipient First Destination Results

| | Plans Secured | | Employed | | Continuing Education* | | Average Salary** | Related to Career Plans | | Related to Program | | Offer Rate*** | | Knowledge Rate**** | |
|-------------------|---------------|-----|----------|-----|-----------------------|----|------------------|-------------------------|-----|--------------------|-----|---------------|-----|--------------------|-----|
| | Count | % | Count | % | Count | % | | Count | % | Count | % | Count | % | Count | % |
| CSU Total | 1255 | 88% | 1197 | 84% | 58 | 4% | \$71,573 | 588 | 95% | 1075 | 94% | 1299 | 91% | 1448 | 67% |
| First Gen | 82 | 87% | 78 | 83% | 4 | 4% | \$53,774 | 40 | 85% | 74 | 91% | 94 | 91% | 104 | 60% |
| Pell Grant | 73 | 85% | 70 | 81% | 3 | 3% | \$50,370 | 38 | 88% | 61 | 90% | 78 | 89% | 89 | 65% |

Table 40
Graduate Student First Generation and Pell Grant Recipient First Destination Trends

| | | Plans Secured | Employed | Continuing Education* | Average Salary** | Related to Career Plans | Related to Program | Offer Rate*** | Knowledge Rate**** |
|-------------------|---------|---------------|----------|-----------------------|------------------|-------------------------|--------------------|---------------|--------------------|
| First Gen | 2015/16 | 87% | 83% | 4% | \$53,774 | 85% | 91% | 91% | 60% |
| | 2014/15 | 88% | 86% | 3% | \$56,628 | 91% | 92% | 91% | 62% |
| | 2013/14 | 90% | 83% | 7% | \$57,498 | n/a | 87% | 92% | 54% |
| Pell Grant | 2015/16 | 85% | 81% | 3% | \$50,370 | 88% | 90% | 89% | 65% |
| | 2014/15 | 76% | 71% | 5% | \$54,666 | 92% | 94% | 84% | 68% |

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
 ** Average salary is based on full-time permanent employment and continuing employment.
 *** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
 **** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 41 displays CSU undergraduate student satisfaction results over time.

Table 42 displays undergraduate student satisfaction results by college over time.

Tables 43–45 display undergraduate student satisfaction results by population over time.

Table 41
CSU Undergraduate Student Satisfaction Trends

| | 2015/16 | 2014/15 | 2013/14 |
|---|---------|---------|---------|
| Entire Educational Experience at CSU – Excellent/Good | 91% | 91% | 91% |
| Education Experience in Major – Excellent/Good | 92% | 92% | 91% |
| Choose CSU Again – Definitely/Probably Yes | 90% | 90% | 90% |
| Choose Major Again – Definitely/Probably Yes | 82% | 82% | 82% |
| Advising Satisfaction – Excellent/Better than Average | 83% | 80% | 78% |
| Faculty/Staff Member Positive Influence – Yes | 84% | 84% | 83% |
| Time Studying – Very Much/Quite a Bit | 83% | 82% | 84% |

Table 42
Undergraduate Student Satisfaction Trends by College

| | | AG | BU | EG | HS | LA | NR | NS | VM |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 92% | 93% | 89% | 95% | 91% | 89% | 88% | 93% |
| | 2014/15 | 88% | 94% | 90% | 92% | 90% | 88% | 88% | 94% |
| | 2013/14 | 91% | 95% | 93% | 94% | 89% | 88% | 90% | 91% |
| Education Experience in Major – Excellent/Good | 2015/16 | 94% | 94% | 87% | 95% | 89% | 91% | 89% | 94% |
| | 2014/15 | 91% | 94% | 91% | 94% | 90% | 95% | 88% | 97% |
| | 2013/14 | 95% | 95% | 94% | 92% | 90% | 94% | 89% | 91% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 92% | 91% | 85% | 95% | 87% | 91% | 86% | 92% |
| | 2014/15 | 88% | 94% | 88% | 91% | 87% | 90% | 89% | 96% |
| | 2013/14 | 89% | 93% | 93% | 94% | 87% | 90% | 89% | 88% |
| Choose Major Again – Definitely/Probably Yes | 2015/16 | 83% | 87% | 87% | 86% | 77% | 78% | 79% | 83% |
| | 2014/15 | 83% | 86% | 88% | 84% | 75% | 85% | 79% | 88% |
| | 2013/14 | 87% | 85% | 85% | 84% | 78% | 79% | 80% | 82% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 77% | 84% | 82% | 89% | 78% | 84% | 79% | 93% |
| | 2014/15 | 82% | 83% | 87% | 86% | 74% | 75% | 77% | 92% |
| | 2013/14 | 81% | 80% | 83% | 84% | 73% | 73% | 78% | 85% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 94% | 81% | 79% | 90% | 83% | 87% | 78% | 88% |
| | 2014/15 | 89% | 81% | 79% | 88% | 87% | 89% | 77% | 90% |
| | 2013/14 | 89% | 84% | 81% | 84% | 83% | 81% | 80% | 87% |
| Time Studying – Very Much/Quite a Bit | 2015/16 | 79% | 85% | 95% | 78% | 80% | 74% | 86% | 95% |
| | 2014/15 | 75% | 83% | 97% | 77% | 79% | 77% | 86% | 96% |
| | 2013/14 | 77% | 86% | 95% | 81% | 82% | 78% | 87% | 95% |

Table 43
Undergraduate Student Satisfaction Trends by Ethnicity/Race

| | | Asian American | Black | Hispanic/Latino | International | Multi-racial | Native American | No Response | White |
|--|---------|----------------|-------|-----------------|---------------|--------------|-----------------|-------------|-------|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 81% | 98% | 93% | 96% | 92% | 100% | 90% | 91% |
| | 2014/15 | 94% | 92% | 91% | 96% | 94% | 91% | 83% | 91% |
| | 2013/14 | 89% | 96% | 91% | 96% | 86% | 100% | 88% | 92% |
| Education Experience in Major – Excellent/Good | 2015/16 | 77% | 95% | 90% | 93% | 95% | 86% | 94% | 92% |
| | 2014/15 | 91% | 94% | 93% | 91% | 91% | 91% | 89% | 92% |
| | 2013/14 | 80% | 91% | 94% | 93% | 86% | 100% | 87% | 92% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 81% | 95% | 86% | 88% | 88% | 100% | 93% | 90% |
| | 2014/15 | 95% | 88% | 91% | 91% | 86% | 100% | 86% | 90% |
| | 2013/14 | 85% | 90% | 91% | 92% | 88% | 100% | 84% | 91% |
| Choose Major Again – Definitely/Probably Yes | 2015/16 | 71% | 83% | 81% | 73% | 80% | 57% | 80% | 83% |
| | 2014/15 | 77% | 79% | 79% | 68% | 81% | 73% | 81% | 83% |
| | 2013/14 | 74% | 90% | 83% | 74% | 79% | 100% | 80% | 82% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 91% | 90% | 83% | 96% | 84% | 86% | 77% | 82% |
| | 2014/15 | 84% | 87% | 79% | 94% | 81% | 82% | 76% | 80% |
| | 2013/14 | 87% | 85% | 77% | 96% | 77% | 60% | 74% | 78% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 73% | 93% | 84% | 62% | 82% | 86% | 84% | 85% |
| | 2014/15 | 83% | 84% | 85% | 67% | 84% | 91% | 90% | 84% |
| | 2013/14 | 82% | 87% | 82% | 69% | 81% | 80% | 85% | 83% |
| Time Studying – Very Much/Quite a Bit | 2015/16 | 77% | 85% | 81% | 89% | 84% | 43% | 79% | 83% |
| | 2014/15 | 84% | 80% | 85% | 88% | 74% | 91% | 78% | 82% |
| | 2013/14 | 70% | 89% | 85% | 87% | 76% | 100% | 83% | 84% |

Table 44
Undergraduate Student Satisfaction Trends by Gender

| | | Women | Men |
|--|---------|-------|-----|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 93% | 90% |
| | 2014/15 | 93% | 89% |
| | 2013/14 | 93% | 89% |
| Education Experience in Major – Excellent/Good | 2015/16 | 92% | 91% |
| | 2014/15 | 93% | 91% |
| | 2013/14 | 92% | 91% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 90% | 89% |
| | 2014/15 | 91% | 89% |
| | 2013/14 | 91% | 90% |
| Choose Major Again – Definitely/Probably Yes | 2015/16 | 82% | 83% |
| | 2014/15 | 82% | 82% |
| | 2013/14 | 81% | 82% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 81% | 84% |
| | 2014/15 | 81% | 79% |
| | 2013/14 | 79% | 77% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 85% | 82% |
| | 2014/15 | 85% | 83% |
| | 2013/14 | 85% | 81% |
| Time Studying – Very Much/Quite a Bit | 2015/16 | 82% | 84% |
| | 2014/15 | 81% | 83% |
| | 2013/14 | 84% | 84% |

UNDERGRADUATE Satisfaction Summary (continued)

Table 45
Undergraduate Student Satisfaction Trends by First Generation and Pell Grant Recipient

| | | First Gen | Pell Grant |
|--|---------|-----------|------------|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 91% | 91% |
| | 2014/15 | 90% | 90% |
| | 2013/14 | 90% | 90% |
| Education Experience in Major – Excellent/Good | 2015/16 | 91% | 91% |
| | 2014/15 | 91% | 91% |
| | 2013/14 | 91% | 90% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 91% | 90% |
| | 2014/15 | 89% | 89% |
| | 2013/14 | 89% | 90% |
| Choose Major Again – Definitely/Probably Yes | 2015/16 | 82% | 82% |
| | 2014/15 | 81% | 82% |
| | 2013/14 | 80% | 82% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 83% | 82% |
| | 2014/15 | 79% | 78% |
| | 2013/14 | 76% | 79% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 81% | 85% |
| | 2014/15 | 84% | 85% |
| | 2013/14 | 82% | 83% |
| Time Studying – Very Much/Quite a Bit | 2015/16 | 83% | 83% |
| | 2014/15 | 90% | 81% |
| | 2013/14 | 83% | 84% |

Table 46 displays CSU graduate student satisfaction results over time.

Table 47 displays graduate student satisfaction results by college over time.

Table 48 displays graduate student satisfaction results by degree level over time.

Tables 49–51 display graduate student satisfaction results by population over time.

Table 46
CSU Graduate Student Satisfaction Trends

| | 2015/16 | 2014/15 | 2013/14 |
|--|---------|---------|---------|
| Entire Educational Experience at CSU – Excellent/Good | 92% | 92% | 92% |
| Education Experience in Program – Excellent/Good | 90% | 90% | 89% |
| Choose CSU Again – Definitely/Probably Yes | 88% | 88% | 91% |
| Choose Program Again – Definitely/Probably Yes | 88% | 90% | 91% |
| Advising Satisfaction – Excellent/Better than Average | 82% | 85% | 86% |
| Professional Development – Excellent/Better than Average | 77% | n/a | n/a |
| Faculty/Staff Member Positive Influence - Yes | 81% | 80% | 81% |

Table 47
Graduate Student Satisfaction Trends by College

| | | AG | BU | EG | HS | IU | LA | NR | NS | VM |
|--|---------|-----|-----|-----|-----|------|-----|-----|-----|-----|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 91% | 94% | 92% | 93% | 81% | 93% | 97% | 86% | 91% |
| | 2014/15 | 85% | 95% | 92% | 89% | 100% | 90% | 86% | 98% | 91% |
| | 2013/14 | 88% | 94% | 92% | 93% | 100% | 89% | 92% | 93% | 89% |
| Education Experience in Program – Excellent/Good | 2015/16 | 89% | 92% | 90% | 92% | 81% | 84% | 94% | 84% | 89% |
| | 2014/15 | 85% | 94% | 89% | 93% | 100% | 81% | 86% | 95% | 87% |
| | 2013/14 | 93% | 94% | 89% | 88% | 92% | 82% | 84% | 88% | 87% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 83% | 91% | 86% | 91% | 83% | 85% | 91% | 77% | 89% |
| | 2014/15 | 88% | 91% | 88% | 90% | 88% | 75% | 88% | 88% | 92% |
| | 2013/14 | 86% | 96% | 92% | 89% | 100% | 87% | 88% | 93% | 89% |
| Choose Program Again – Definitely/Probably Yes | 2015/16 | 89% | 89% | 86% | 94% | 79% | 79% | 91% | 81% | 89% |
| | 2014/15 | 91% | 93% | 90% | 93% | 88% | 90% | 82% | 86% | 85% |
| | 2013/14 | 82% | 92% | 91% | 93% | 92% | 93% | 87% | 93% | 87% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 80% | 85% | 77% | 83% | 81% | 86% | 84% | 79% | 77% |
| | 2014/15 | 88% | 91% | 85% | 80% | 81% | 85% | 82% | 84% | 76% |
| | 2013/14 | 86% | 94% | 87% | 79% | 77% | 80% | 88% | 78% | 85% |
| Professional Development – Excellent/Better than Average | 2015/16 | 74% | 80% | 72% | 77% | 63% | 84% | 79% | 71% | 76% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 91% | 66% | 79% | 92% | 83% | 93% | 88% | 81% | 89% |
| | 2014/15 | 88% | 67% | 75% | 93% | 100% | 90% | 83% | 84% | 85% |
| | 2013/14 | 90% | 65% | 89% | 88% | 75% | 98% | 91% | 79% | 84% |

GRADUATE Satisfaction Summary (continued)

Table 48
Graduate Student Satisfaction Trends by Degree Level

| | | DVM | Masters | PHD |
|--|---------|-----|---------|-----|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 86% | 92% | 94% |
| | 2014/15 | 87% | 92% | 94% |
| | 2013/14 | 85% | 92% | 96% |
| Education Experience in Program – Excellent/Good | 2015/16 | 97% | 89% | 92% |
| | 2014/15 | 85% | 91% | 91% |
| | 2013/14 | 88% | 89% | 90% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 86% | 87% | 90% |
| | 2014/15 | 90% | 88% | 90% |
| | 2013/14 | 85% | 91% | 95% |
| Choose Program Again – Definitely/Probably Yes | 2015/16 | 90% | 86% | 94% |
| | 2014/15 | 85% | 91% | 90% |
| | 2013/14 | 85% | 91% | 90% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 66% | 82% | 87% |
| | 2014/15 | 75% | 85% | 87% |
| | 2013/14 | 82% | 86% | 89% |
| Professional Development – Excellent/Better than Average | 2015/16 | 71% | 77% | 84% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 82% | 78% | 95% |
| | 2014/15 | 83% | 77% | 93% |
| | 2013/14 | 73% | 80% | 95% |

Table 49
Graduate Student Satisfaction Trends by Ethnicity/Race

| | | Asian American | Black | Hispanic /Latino | Inter-national | Multi-racial | Native American | No Response | White |
|--|---------|----------------|-------|------------------|----------------|--------------|-----------------|-------------|-------|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 88% | 100% | 94% | 95% | 90% | 100% | 90% | 91% |
| | 2014/15 | 89% | 100% | 89% | 94% | 94% | 100% | 86% | 92% |
| | 2013/14 | 87% | 100% | 98% | 94% | 87% | 100% | 95% | 92% |
| Education Experience in Program – Excellent/Good | 2015/16 | 84% | 95% | 96% | 91% | 90% | 100% | 82% | 89% |
| | 2014/15 | 83% | 100% | 97% | 93% | 94% | 100% | 88% | 90% |
| | 2013/14 | 83% | 100% | 93% | 90% | 80% | 100% | 89% | 89% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 100% | 95% | 91% | 85% | 74% | 100% | 77% | 89% |
| | 2014/15 | 78% | 100% | 85% | 90% | 89% | 100% | 82% | 89% |
| | 2013/14 | 91% | 100% | 95% | 89% | 80% | 100% | 93% | 92% |
| Choose Program Again – Definitely/Probably Yes | 2015/16 | 88% | 91% | 81% | 83% | 95% | 100% | 80% | 90% |
| | 2014/15 | 83% | 100% | 86% | 91% | 100% | 100% | 91% | 91% |
| | 2013/14 | 74% | 100% | 95% | 86% | 93% | 75% | 91% | 92% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 84% | 91% | 83% | 88% | 90% | 100% | 72% | 80% |
| | 2014/15 | 83% | 100% | 85% | 91% | 76% | 100% | 78% | 84% |
| | 2013/14 | 91% | 100% | 98% | 93% | 80% | 100% | 85% | 83% |
| Professional Development – Excellent/Better than Average | 2015/16 | 76% | 88% | 76% | 84% | 56% | 100% | 59% | 77% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 65% | 86% | 94% | 81% | 79% | 80% | 79% | 81% |
| | 2014/15 | 80% | 88% | 80% | 77% | 78% | 100% | 83% | 80% |
| | 2013/14 | 71% | 67% | 73% | 81% | 87% | 75% | 84% | 82% |

Table 50
Graduate Student Satisfaction Trends by Gender

| | | Women | Men |
|--|---------|-------|-----|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 92% | 92% |
| | 2014/15 | 91% | 93% |
| | 2013/14 | 92% | 92% |
| Education Experience in Program – Excellent/Good | 2015/16 | 88% | 91% |
| | 2014/15 | 90% | 91% |
| | 2013/14 | 87% | 91% |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 88% | 88% |
| | 2014/15 | 86% | 90% |
| | 2013/14 | 89% | 94% |
| Choose Program Again – Definitely/Probably Yes | 2015/16 | 89% | 86% |
| | 2014/15 | 90% | 91% |
| | 2013/14 | 89% | 92% |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 79% | 85% |
| | 2014/15 | 83% | 87% |
| | 2013/14 | 84% | 88% |
| Professional Development – Excellent/Better than Average | 2015/16 | 6% | 79% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 83% | 80% |
| | 2014/15 | 80% | 79% |
| | 2013/14 | 85% | 78% |

Table 51
Graduate Student Satisfaction Trends by First Generation and Pell Grant Recipient Status

| | | First Gen | Pell Grant |
|--|---------|-----------|------------|
| Entire Educational Experience at CSU – Excellent/Good | 2015/16 | 86% | 83% |
| | 2014/15 | 86% | 92% |
| | 2013/14 | 91% | n/a |
| Education Experience in Program – Excellent/Good | 2015/16 | 93% | 81% |
| | 2014/15 | 82% | 91% |
| | 2013/14 | 88% | n/a |
| Choose CSU Again – Definitely/Probably Yes | 2015/16 | 82% | 80% |
| | 2014/15 | 82% | 85% |
| | 2013/14 | 88% | n/a |
| Choose Program Again – Definitely/Probably Yes | 2015/16 | 92% | 86% |
| | 2014/15 | 81% | 89% |
| | 2013/14 | 91% | n/a |
| Advising Satisfaction – Excellent/Better than Average | 2015/16 | 76% | 72% |
| | 2014/15 | 77% | 83% |
| | 2013/14 | 82% | n/a |
| Professional Development – Excellent/Better than Average | 2015/16 | 75% | 62% |
| Faculty/Staff Member Positive Influence – Yes | 2015/16 | 88% | 79% |
| | 2014/15 | 81% | 87% |
| | 2013/14 | 78% | n/a |

Data represent only graduates for whom the institution has reasonable and verifiable information concerning their post-graduation activities.

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